

GOVERNMENT NOTICE No. 157

TRINIDAD AND TOBAGO

THE STATISTICS ORDINANCE, CH. 42. No. 11

REGULATIONS

MADE BY THE GOVERNOR IN COUNCIL UNDER SECTION 13 OF THE
STATISTICS ORDINANCE

THE STATISTICS (EMPLOYMENT, WAGES, SALARIES AND
EARNINGS) REGULATIONS, 1955

1. These Regulations may be cited as the Statistics (Employment, Wages, Salaries and Earnings) Regulations, 1955.

2. In these Regulations—

“employer” means any person who enters into any contract, express or implied, for the employment of a worker, and includes any body of persons, corporate or unincorporate, any managing agent of an employer and the legal representative of a deceased employer, any registered co-operative or similar society, and any department of the Government of the Colony;

“Government Statistician” means the head of the Statistical Department of the Government of the Colony;

“worker” means any person who has entered into, or works under, a contract of service or apprenticeship with an employer, whether the contract was made before or after the date at which these Regulations come into operation or whether such contract is express or implied, oral or in writing, and whether such worker is remunerated by the employer, directly or indirectly, in cash or in kind, or by some other consideration; and includes any person fifteen years of age and over, who, being a member of the employer’s family, is engaged in assisting the employer in his or her trade, business or profession.

3. These Regulations shall apply to all employers of ten or more workers, but shall not include any such workers engaged wholly in—

- (a) agriculture, other than the processing of agricultural crops;
- (b) forestry, other than saw-milling;
- (c) fishing, other than the transport of fish.

4. Any employer of ten or more workers shall, if required to do so by the Government Statistician, furnish the Government Statistician, on such forms as may be supplied free of charge by him, with complete and correct returns, in writing, giving the following particulars or any of those particulars which may be required by the Government Statistician :—

- (a) Nature of business, trade or profession.
- (b) Name of undertaking and form of ownership.
- (c) Number of persons employed during specified periods, including an analysis of this number into the numbers of adults and juveniles, and the numbers of both sexes, and, where appropriate, the numbers of skilled, semi-skilled and unskilled.
- (d) Man-hours worked, specifying normal hours and overtime hours.

- (e) Task work or piece work performed, specifying, where appropriate, customary or average hours required per task or per piece.
- (f) Wages and salaries paid, distinguishing basic wages and salaries, cost of living allowances, bonuses, fees and any other payments and honoraria for s e r v i c e s rendered, and distinguishing amounts paid to operatives in important occupational groups, and to administrative, technical and clerical workers, but excluding the names of individuals.

5. No employer shall be required to provide information on the matters listed in paragraphs (a) to (e) of regulation 4 of these Regulations more frequently than four times for any one year, and in respect of the information listed in paragraph (f) of the said regulation more frequently than twice in any one year.

6. Any returns required by the Government Statistician shall be submitted so as to reach him within twenty-eight (28) days of the date of the request for such return or of the last day of the period to which such returns relate, whichever is the later :

Provided that if the employer required to make the return shall within the aforementioned period submit in writing to the Government Statistician reasons why he is unable to complete the return by the required date, the Government Statistician may in his discretion, allow a further period not exceeding fifteen days within which the returns shall be submitted.

7. Every return shall be signed by the person by whom it is made and such person shall state thereon—

- (a) the name and address of the person making the return,
- (b) the capacity in which he makes the return; and
- (c) the date on which the return is submitted.

8. The purpose of these Regulations is to provide for the collection of information necessary for the appreciation of trends in employment, wages and earnings, and for the preparation of index numbers of average earnings and average wages.

Made by the Governor in Council this 27th day of September, 1955.

W. J. BOOS
Clerk, Executive Council

(M.P. 85785 Sub. 1)—(A.G. 463/55).