

LAWS OF TRINIDAD AND TOBAGO

TRUCK ACT
CHAPTER 88:07

Act
34 of 1918
Amended by
21 of 1940
45 of 1979
23 of 1982

Current Authorised Pages

<i>Pages (inclusive)</i>	<i>Authorised by L.R.O.</i>
1-3	1/1990
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Note

on

Subsidiary Legislation

The following Orders have been omitted:

- (1) Trinidad Petroleum Development Company Limited Order (G.2.6.38).
- (2) United British Oilfields of Trinidad Limited Order (G.22.12.38).
- (3) Trinidad Leaseholds Limited Order (G.22.10.42).
- (4) Apex (Trinidad) Oilfields Limited Order (G.N.197/1949).

Note

on

Adaptation

Under paragraph 6 of the Second Schedule to the Law Revision Act (Ch. 3:03) the Commission amended certain references to public officers in this Chapter. The Minister's approval of the amendments was signified by L.N. 52/1980, but no marginal reference is made to this Notice where any such amendment is made in the text.

CHAPTER 88:07

TRUCK ACT

ARRANGEMENT OF SECTIONS

SECTION

1. Short title.
 2. Interpretation.
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CHAPTER 88:07

TRUCK ACT

An Act to prohibit the payment of wages otherwise than in money.

1950 Ed.
Ch. 22 No. 12
34 of 1918.

[1ST JANUARY 1920]

Commence-
ment

1. This Act may be cited as the Truck Act.

Short title.

2. In this Act—

Interpretation.
[45 of 1979
23 of 1982].

“employer” includes any master, manager, foreman, clerk, or other person engaged in the hiring, employment, or superintendence of the service, work, or labour of any worker within the meaning of this Act;

“Minister” means the Minister to whom responsibility for the administration of Labour is assigned;

“money” means notes and coins issued by the Central Bank of Trinidad and Tobago and includes valid cheques;

“valid cheque” means a cheque which is capable of being honoured by the bank upon which it is drawn at the time of its presentation for payment;

“worker” means any person employed for wages in work of any kind, and whether under or above the age of eighteen years, but does not include domestic servants.

3. In every agreement or contract for the hiring of any worker or for the performance by any such worker of any work within Trinidad and Tobago, except as otherwise provided in this Act, the wages of such worker shall be made payable in money, and not otherwise, and if in any such agreement or contract the whole or any part of such wages shall be made payable in any other manner, the agreement or contract shall be illegal, null, and void.

Agreements to pay wages otherwise than in money, illegal.
[23 of 1982].

4. No employer shall, directly or indirectly, by himself or his agent, impose as a condition, expressed or implied, in any agreement or contract for the employment of any

Agreements as to place or manner of spending wages, illegal.
[23 of 1982].

worker, any terms as to the place or the manner in which, or the person with whom, any wages or portion of wages paid to the worker are or is to be expended, and every agreement or contract between an employer and a worker wherein any such terms are expressed or implied shall be illegal, null, and void.

Wages to be paid entirely in money.
[23 of 1982].

5. Except where otherwise permitted by this Act, the entire amount of the wages earned by or payable to any worker in respect of any work done by him shall be actually paid to him in money, and every payment of or on account of any such wages made in any other form shall be illegal, null, and void.

Allowances other than wages.
[23 of 1982].

6. Nothing contained in this Act shall render illegal an agreement or contract with a worker for giving to him food, a dwelling-place, or other allowances or privileges in addition to money wages as a remuneration for his services.

Persons working in co-operation.

7. Nothing contained in this Act shall be held to apply to any body of persons working on an agreement of co-operation.

Worker's right to recover.
[23 of 1982].

8. Every worker shall be entitled to recover in an action so much of his wages, exclusive of sums lawfully deducted in accordance with this Act, as shall not have been paid to him in money.

Deductions from wages.
[23 of 1982].

9. Nothing contained in this Act shall extend or be construed to extend to prevent any employer of any worker, or agent of such employer, from making any stoppage or deduction from the wages of such worker for or in respect of any tools and implements to be used by such worker in his occupation as such, or for land rent then due and payable.

Fines for negligence or damage.
[23 of 1982].

10. Nothing contained in this Act shall be construed so as to render illegal deductions from wages of fines incurred by workers under any contract or Regulations governing their employment or in respect of negligent work or damage to materials.

Interest, discount, etc. forbidden.
[23 of 1982].

11. Whenever any advance of money or of any of the articles specified in section 9 is made by an employer to a worker, the employer shall not make any deduction in respect of such advance on account of poundage, discount, interest, commission, or any similar charge.

12. Where any employer or his agent contravenes any of the foregoing provisions of this Act, such employer or agent, as the case may be is liable on summary conviction to a fine of one thousand dollars for the first offence, to a fine of five thousand dollars for the second offence, and in the case of a third offence, such employer or agent is liable on conviction on indictment, to a fine of twenty thousand dollars and to twelve months imprisonment.

Penalties.
[23 of 1982].

13. (1) The Minister, if satisfied that all or any of the provisions of this Act are unnecessary for the protection of the worker employed in any trade or business, or in any branch or department of any trade or business, either generally or within any specified area, or of the worker employed by any specified employer in any specified trade or business, or in any branch or department of any such trade or business, either generally or within any specified area, may by Order grant an exemption from those provisions in respect of the worker engaged in any such specified trade, business, branch, or department, either generally or within any such specified area, as the case may be, or of the worker employed by such specified employer in such specified trade, business, branch or department, either generally or within any such specified area, as the case may be. Such Order may be made subject to such terms and conditions, to be specified therein as the Minister may think fit to impose.

Exemption
from provisions of Acts
for protection
of workers
[23 of 1982].

(2) The Minister may at any time amend or revoke any such Order.

(3) An Order made under this section shall be subject to affirmative resolution of Parliament.