

GOVERNMENT NOTICE No. 57

TRINIDAD AND TOBAGO

THE PUBLIC TRANSPORT SERVICE ACT, 1965

REGULATIONS

MADE BY THE MINISTER UNDER SECTIONS 20 AND 43 OF THE  
PUBLIC TRANSPORT SERVICE ACT, 1965

THE PUBLIC TRANSPORT SERVICE (COMPENSATION FOR LOSS  
OF OFFICE) REGULATIONS, 1966

1. These Regulations may be cited as the Public Transport Service Citation  
(Compensation for Loss of Office) Regulations, 1966.

PRELIMINARY

2. In these Regulations—

Interpreta-  
tion

“Act” means the Public Transport Service Act, 1965;

“appropriate law” means the Pensions Ordinance or the Provident Fund Ordinance, as the case may be; Ch. 9. No. 6

“employee” means a person employed temporarily in the service of the Government and remunerated at a monthly paid rate, and includes a person so employed and remunerated who is required to perform half-day service only; Ch. 9. No. 9

“officer” or “public officer” means the substantive holder of an office in the Public Service and includes—

(a) a person in the service of the Government who is the holder of a non-pensionable office and who under the Provident Fund Ordinance is required to become a depositor; and

(b) a person other than a person described in paragraph (a) who is employed by the Government as a permanent daily paid worker;

“pensionable emoluments” means emoluments that may be taken into account in computing the pension of an officer under the appropriate law;

“pensionable service” means the aggregate amount of service that may be taken into account for the purpose of computing the pension of an officer under the appropriate law;

“substantive holder” in relation to any office includes a person serving in that office on probation but does not include a person (other than a person serving under a probationary agreement) serving in that office for a specified term under a contract or on temporary transfer or secondment from other public service.

Application of these Regulations 3. These Regulations shall, subject to section 20 of the Act, apply to officers and employees specified in the First Schedule.

## PART I

### PUBLIC OFFICERS

#### GENERAL

Pensions and gratuities for Scheduled officers 4. Notwithstanding that a public officer to whom these Regulations apply may, in consequence of the abolition of his office under or by virtue of the provisions of the Act—

- (a) have retired before attaining the age specified in the appropriate law as qualifying him for the grant of pension or gratuity or bonus, as the case may be; and
- (b) not have completed at the date of his retirement a period of qualifying service, if any, required by the appropriate law to render him eligible for the grant of a pension or gratuity or bonus, as the case may be,

such public officer shall be deemed to be eligible for the grant of a pension or gratuity or bonus, as the case may be, under the appropriate law.

Exercise of option 5. Where any option is exercisable by an officer for the purposes of these Regulations—

- (a) the Governor-General may, if he thinks fit, and subject or not to conditions, extend the period for the exercise of the option;
- (b) the option shall be irrevocable after the end of the period within which it must be exercised;
- (c) the option shall be exercised by notice in writing to the Governor-General; and
- (d) the option shall be deemed to have been exercised on the date on which such notice is received.

Application of appropriate law 6. The provisions of the appropriate law, shall, subject to this Part, apply in relation to the grant of any pension, gratuity or bonus under this Part and to any pension, gratuity or bonus granted under the appropriate law.

7. Any sum granted by way of compensation under these Regulations shall be exempt from tax under any law in force in Trinidad and Tobago relating to the taxation of incomes or imposing any other form of taxation. Exemption from tax

**SCHEDULED OFFICERS—NOT BEING HOLDERS OF NON-PENSIONABLE OFFICES**

8. In addition to any pension or gratuity that may be granted to him by virtue of these Regulations, a public officer to whom these Regulations apply not being an officer holding a non-pensionable office, shall be granted compensation to be calculated in accordance with the provisions of the next succeeding regulation. Compensation for certain public officers

9. (1) Every assessment shall be calculated by multiplying the amount of the officer's annual pensionable emoluments on the date of the commencement of the Act by the appropriate factor and the resulting amount or \$20,000.00 dollars, whichever is the less, shall be the amount to which he is entitled. Calculation of compensation

(2) In this regulation, "the appropriate factor" means the factor obtained from Table II of the Second Schedule that is appropriate to the age and pensionable service of that officer on the date taken for calculation reckoned in completed years and months; but the factor in Table II in respect of ages 56, 57 and over 57 shall apply only in respect of an officer who, on the date of his loss of office or employment had attained the age of 55 years and had not completed the period of qualifying service required by the Pensions Ordinance to render him eligible for the grant of a pension. Ch. 9. No. 6

10. Notwithstanding anything in these Regulations to the contrary where an officer referred to in Regulation 8 so elects, he shall be granted in lieu of the compensation then payable to him a compensatory pension arrived at by multiplying one hundredth of the said compensation by the factor appropriate to his age at the commencement of the Act derived from Table I of the Second Schedule. Option for compensatory pension for certain public officers

11. Where an officer referred to in Regulation 8 receives compensation or compensatory pension and is re-employed in the Public Service or under the Government or by the Public Transport Service Corporation or such other persons or authorities as are prescribed by the Governor-General under section 20(a) of the Act, there shall be refunded by such officer such portion of the compensation or compensatory pension paid to him as is equal to compensation resulting from multiplying the amount of the officer's annual pensionable emoluments at the date of the commencement of the Act by the appropriate factor less the number of years since the date of his loss of office or employment. Refund of compensation in certain cases

**SCHEDULED OFFICERS—BEING HOLDERS OF NON-PENSIONABLE OFFICES**

12. In addition to any gratuity or bonus that may be granted to him by virtue of these Regulations, an officer to whom these Regulations apply, being the holder of a non-pensionable office shall be granted compensation to be calculated in accordance with the provisions of the next succeeding regulation. Compensation for holders of non-pensionable offices

Calculation of compensation for non-pensionable officers 13. (1) The compensation to which an officer referred to in regulation 12 is entitled shall consist of a pension at the rate of 2 per cent. of his total wages in respect of his service under the Government.

(2) In this regulation "total wages" means the aggregate amount of the basic pay received during the whole of an officer's employment under the Government, but not including the value of free quarters, any amounts of overtime paid to such officer and any other allowances received by such officer during the course of his employment, so, however, that the basic pay of an officer or employee prior to and during the year ending on the 31st day of December, 1959 shall be calculated in accordance with the following table:

Wages received before 1940	— 180% of basic pay
Wages received from 1940 to 1944	— 160% of basic pay
Wages received from 1945 to 1949	— 130% of basic pay
Wages received from 1950 to 1954	— 115% of basic pay
Wages received from 1955 to 1959	— 105% of basic pay.

## PART II

### EMPLOYEES

Compensation for certain employees 14. (1) An employee to whom these Regulations apply shall be granted compensation to be calculated in accordance with the provisions of this regulation.

(2) Every assessment shall be calculated as follows—

- (a) in the case of an employee with three or more years service under the Government, by multiplying the amount of the employee's annual salary on the date of the commencement of the Act by the appropriate factor obtained from Table II and the resulting amount shall be the amount to which he is entitled;
- (b) in the case of an employee with less than three years service under the Government, by multiplying three-quarters of one month's salary of such employee by the number of completed years of service of such employee; and
- (c) in the case of an employee who is required to perform half-day service only, by dividing the compensation assessed under paragraph (a) or (b), whichever is the appropriate, by two (2)

APPENDIX I  
FIRST SCHEDULE

PERMANENT DAILY-PAID EMPLOYEES

*Age 50 and Over*

<i>Designation</i>	<i>Name of Employee</i>	<i>Designation</i>	<i>Name of Employee</i>
Diesel Mechanic	...Gladstone Blackette	Diesel Mechanic	...Newton Skeete
Fitter ...	...Ethelbert White	Tool-Keeper ...	...George Barrow
Painter ...	...Reginald Liverpool	Painter ...	...Aldwyn Hackshaw
Carpenter ...	...Frank Wilson	Carriage Fitter	...Knolly d'Heureux
Carriage Fitter ...	...L. Richards	Carriage Fitter	...J. Hackette
Labourer ...	...N. Brown	Labourer ...	...R. Alexander
Ganger ...	...Henry Davis	Platelayer ...	...Charles Hope
Platelayer ...	...David Alexis	Platelayer ...	...James Caesar
Platelayer ...	...Daniel Alleyne	Platelayer ...	...Lewis Edwards
Platelayer ...	...Andre Sontillo	Platelayer ...	...Joseph Sholto
Stores Attendant I	...Walter Charles	Stores Attendant I	...John Mitchell
Stores Attendant II	...Adolphus McVie	Cleaner ...	...Edward Lewis
Stores Attendant I	...Emmanuel Lewis	Machinist ...	...Patrick Morgan
Electrician ...	...Leo Shand	Blacksmith ...	...Joseph Thomas
Striker ...	...Peter Mitchell	Metal Worker	...Festis Mosely
Metal Worker ...	...Lewis Murray	Metal Worker	...Thomas Friday
Painter ...	...Randolph Evelyn	Platelayer ...	...Percival Woods
Telephone Linesman	...Joseph Woodruff	Painter ...	...Milton Guillaume
Carpenter ...	...Joseph Edwards	Ganger ...	...Vernon Jeremiah
Sub Ganger ...	...Clement Sealey	Sub Ganger ...	...Eltion Brown
Sub Ganger ...	...Clarence Austin	Carpenter ...	...Felton Richards
Signal Fitter ...	...Emmanuel Haynes	Stores Attendant	...Andrew Alexander
Stores Attendant II	...Walter Williams	Stores Attendant II	...Irving Payne
Stores Attendant	...William Daniel	Senior Chargehand	...D. Griffith
Senior Chargehand	...J. McLeod	Senior Chargehand	...H. Pantin
Goods Chageman	...R. Cummins	Goods Chageman	...J. Lawrence
Goods Chageman	...R. Roberts	Goods Chageman	...A. Cuffy
Goods Chageman	...J. Moses	Goods Chageman	...C. Maxime
Labourer ...	...A. Mitchell	Labourer ...	...E. Braxton
Labourer ...	...J. Taylor	Labourer ...	...J. Edwards
Labourer ...	...N. Lucas	Labourer ...	...C. Navarro
Labourer ...	...A. Lewis	Labourer ...	...E. Cabrera
Labourer ...	...A. Simon	Labourer ...	...C. Braxton
Labourer ...	...W. Abraham	Labourer ...	...C. Fitzroy
Labourer ...	...F. Alleyne	Signal Man ...	...Theophilus Griffith
Carpenter ...	...Dudley Roach	Carpenter ...	...Laudric Welles
Blacksmith ...	...Bentin Griffith	Signal Fitter	...Harvey de Four
Track Foreman ...	...Walton Thompson	Ganger ...	...Martin Hernandez
Ganger ...	...Ivan Dickson	Ganger ...	...Conrad I. Nero
Ganger ...	...Matthew Diaz	Ganger ...	...Hubert Francis
Ganger ...	...Lionel Clarence	Ganger ...	...Carlton Mitchell
Sub Ganger ...	...Fred Alexander	Sub Ganger ...	...Reynold Alleyne
Sub Ganger ...	...Beresford Hall	Workshop Foreman	...Gladstone Wilson
P/Way Handyman	...Alvin James	Yardman ...	...Stephen Ceden
Carpenter ...	...Egbert Holder	Carpenter ...	...Dalton Mayers
Carpenter ...	...Clarence Pierre	Carpenter ...	...Evans Hernandez
Welder ...	...George Lewis	Electrician ...	...Irving Grant
Telephone Linesman	...Rupert Jones	Platelayer ...	...Cleaver Langley
Platelayer ...	...Maxine John	Platelayer ...	...Augustus Vincent
Platelayer ...	...McKenzie Leon	Platelayer ...	...Emmanuel Thomas
Sub Ganger ...	...Louis Ravello	Platelayer ...	...Joseph Barry
Platelayer ...	...Messervy Phillip	Platelayer ...	...Ralph Harriot
Platelayer ...	...Leo Martin	Platelayer ...	...Mahabir
Platelayer ...	...James Spencer	Platelayer ...	...Sonny Williams
Platelayer ...	...Ivan Chambers	Platelayer ...	...Wilmot Jack
Platelayer ...	...Balgobin	Platelayer ...	...Nathaniel Thomas
Platelayer ...	...Walter Warren	Platelayer ...	...Benjamin John
Platelayer ...	...Lalchan	Platelayer ...	...Cyril Hackshaw
Platelayer ...	...Stewart Saville	Platelayer ...	...Greenidge Gervais
Platelayer ...	...Thomas Belle	Platelayer ...	...Ramlal Ramcharan

## APPENDIX I—Continued

## FIRST SCHEDULE—CONTINUED

## PERMANENT DAILY-PAID EMPLOYEES—Continued

## Age 50 and Over—Continued

<i>Designation</i>	<i>Name of Employee</i>	<i>Designation</i>	<i>Name of Employee</i>
Platelayer ...	...Papit Gransaul	Platelayer ...	...Cyril Francois
Platelayer ...	...Joseph Richins	Platelayer ...	...Joseph Brown
Platelayer ...	...Gordon Boyd	Platelayer ...	...Malcolm Ravello
Telephone Linesman	...Albert Daniel	Platelayer ...	...Granville Jacob
P/Way Handyman	...Alfred Phillip	P/Way Handyman	...Osmond John
Carpenter ...	...Edward Ward	Mason ...	...Joseph Monseque
Trolley Driver ...	...Octave Martin	Signal Fitter	...Leo Daniel
Truck Driver ...	...Cyril Henry	Yardman ...	...Loochoon
Yardman ...	...Ramsaran	Yardman ...	...Ramlogan Goopee
Labourer ...	...Andrew Alexander	Ganger ...	...George Moses
Ganger ...	...Millington Stanley	Ganger ...	...Mal Herminez
Ganger ...	...Arthur Forbes	Ganger ...	...Preston Simms
Ganger ...	...Hulex Henry	Sub Ganger ...	...Nathaniel McIntoch
Sub Ganger ...	...James Edwards	Sub Ganger ...	...Darnley Joseph
Sub Ganger ...	...Abraham Blackwell	Sub Ganger ...	...Victor Mendoza
Platelayer ...	...Jules Hammond	Platelayer ...	...Leo Thomas
Platelayer ...	...John Cabeez	Platelayer ...	...Bridgelal Jagan
Platelayer ...	...Ram Jagessar	Platelayer ...	...Lionel Pope
Platelayer ...	...Gardner Calliste	Platelayer ...	...Michael Nelson
Platelayer ...	...John Daniel	Platelayer ...	...Roopnarine Guilford
Platelayer ...	...Nash Lewis	Platelayer ...	...Arnold Greene
Platelayer ...	...Alpheus Byron	Platelayer ...	...Cyrus George
Platelayer ...	...Thomas Harper	Platelayer ...	...Lio Richardson
Platelayer ...	...Jattan Kissoon	Platelayer ...	...Isaac Sookoo
Platelayer ...	...Alpheus Bailey	Fitter A ...	...Lenard Chase
Fitter A ...	...Harold Small	Fitter A ...	...Hilton Cornwall
Fitter A ...	...Laurie Neale	Boiler Smith	...Lawrence Walters
Boiler Smith ...	...Ralph Lynch	Brick Archer ...	...Oswald Clinton
Brick Archer ...	...Egerton Solomon	Engine Greaser	...Cornelius Lewis
Engine Greaser ...	...Burkette	Labourer ...	...Maurice Victor
Pumpman ...	...Patrick Richards	Signal Fitter	...George Benjamin
Fitter ...	...Osmond Jones	Fitter ...	...Soifert Parris
Fitter ...	...Archibald Stewart	Boiler Smith	...Agostini Joseph
Machinist ...	...Leon S. Marshall	S.C.H. Blacksmith	...Evans Reid
Blacksmith ...	...Lionel John	Metal Worker	...Norman John
Striker ...	...Steadman Murray	Millwright ...	...Edwin Mapp
Millwright ...	...Charles Chase	S.C.H. Moulder	...Arthur Brown
Pattern Maker ...	...Lawrence Martin	Watchman ...	...Arthur Bobb
Senior Diesel Mechanic	...Leo Savory Bramble	Carpenter ...	...Cleveland Lashley
Carpenter ...	...Aldwyn Harewood	Carpenter ...	...Ivan Prescott
Carpenter ...	...Ormond Craig	Carpenter ...	...Cecil Crichlow
Carpenter ...	...Edgar Brewster	Spray Painter	...Charles Clement
Painter ...	...Frederick Joseph	Labourer ...	...James Williams
Carpenter ...	...Wilfred Miller	Carpenter ...	...Samuel Sullivan
Carpenter ...	...Oswald Rodriguez	Carpenter ...	...Reynold Martin
Carpenter ...	...Cecil Taylor	Carpenter ...	...Cameron Phillip
Carpenter ...	...Lawrence d'Hereux	Carriage & Wagon Fitter	...Wilfred George
Carriage & Wagon Fitter	...Frederick James	Stores Attendant	...Joatal Singh
Blacksmith ...	...Alfred Adams	Tinsmith ...	...Henry Williams
Platelayer ...	...Jonathan Francis	Platelayer ...	...Alfred Nathan
Carpenter ...	...H. Le Roy	Carpenter ...	...S. Jeffers
Carriage Fitter ...	...A. Smith	Labourer ...	...Edward Lewis
Running Shed Foreman	...George Duprey	Chargeman Welder	...Cecil Durham
Chargeman Turner	...Lionel Pitt	Chargeman Carpenter	...Arthur Turner
Engine Driver ...	...Winston Ashby	Engine Driver	...Lionel Wilson
Engine Driver ...	...Randolph Warner	Engine Driver	...Gerald Tidd
Engine Driver ...	...Leo Puckerin	Engine Driver	...Percival Jones
Fireman ...	...Fitz Legendre	Fireman ...	...Harry Downes
Fireman ...	...Cyril Edwards	Fireman ...	...Peter Alexander
Train Lighting ...	...Walter Edwards	Attendant P.W.I.	...E. Codrington
Junior Assistant P.W.I.	...J. Smith		

## APPENDIX I—Continued

## FIRST SCHEDULE—CONTINUED

## PERMANENT MONTHLY PAID EMPLOYEES

## Age 50 and Over

<i>Designation</i>	<i>Name of Employee</i>	<i>Designation</i>	<i>Name of Employee</i>
Asst. Traffic Officer	...C. Lumsden	Station Master	...O. Raphael
Signalman ...	...R. Jacob	Signalman ...	...E. Licorish
Shunter ...	...W. Hutchinson	Guard ...	...W. Wharton
Guard ...	...G. Knott	Guard ...	...G. Griffith
Secretary/Stenographer	...P. Stanford	Principal Officer (Adm.)	J. Rudder
P/Officer (Personnel)	...H. Heywood	Ag. Senior Clerical Officer	S. Baboolal
Messenger 11 ...	...Vernon Cole	Messenger ...	...F. Charles
Mechanical Engineer	...C. Davis	Engine Driver	...P. Springer
Fireman ...	...C. Davis	Fireman ...	...G. Romeo
Maintenance Engineer	...A. Newallo	P/Way Inspector	...P. Simon
S/Clerical Officer	...A. David	Telephone Foreman	...H. Wildman
Telephone Operator	...E. Rudder	Traffic Officer	...C. Clarke
Senior C.O. ...	...Edgar Lewis	Traffic Inspector	...C. Guiseppi
Station Master ...	...R. Ward	Station Master	...J. Alleyne
Station Master ...	...G. Mohon	Station Master	...I. Rudder
Station Master ...	...I. Lee	Station Master	...R. Nunez
Pointsman ...	...H. Peters	C/Cleaner ...	...V. Lewis
C/Cleaner ...	...G. Ashby	C/Cleaner ...	...V. Pierre
Signalman ...	...A. De Leon	Signalman ...	...I. Johnson
Signalman ...	...D. Joseph	Ticket Examiner	...C. Ward
Ticket Examiner	...J. Narcis	Ticket Examiner	...C. Moore
Ticket Examiner	...S. Gomes	Ticket Examiner	...G. Jordan
Ticket Examiner	...G. Neepalsingh	Ticket Examiner	...W. Victory
Ticket Examiner	...B. Francis	Shunter ...	...R. Scott
Shunter ...	...S. Williams	Guard ...	...A. Gomez
Guard ...	...O. Cooper	Guard ...	...E. Ford
Guard ...	...E. Small	Guard ...	...M. Julien
Brakesman ...	...N. Springer	Brakesman ...	...J. Ramirez
Brakesman ...	...A. Salazar	Brakesman ...	...A. Louis
Brakesman ...	...L. McLeod	Brakesman ...	...E. Griffith
Brakesman ...	...M. Baptiste	Brakesman ...	...W. Watson
Brakesman ...	...D. Adams	Brakesman ...	...A. Thomas
Gatekeeper ...	...L. Augustus	Gatekeeper ...	...S. Ordley
Gatekeeper ...	...L. Greene	Gatekeeper ...	...R. Lewis
Gatekeeper ...	...R. Blake	Gatekeeper ...	...B. Cupiero
Gatekeeper ...	...J. Haynes	Ticket Examiner	...A. Westerman
Paymaster ...	...P. Agana—Resigned	D. C. ...	...Mc. D. Lacaille
D. C. ...	...C. Morris	Train Examiner	...E. Gomes—Resigned
Station Master II	...R. Connor	Station Master II	...A. Stoute
Station Master II	...R. Patrick	Station Master II	...M. Marson
Station Master II	...J. Norville	Pilot Guard ...	...M. Balbosa
Pilot Guard ...	...T. Mitchell	Pointsman ...	...G. Simmons
Pointsman ...	...G. Clarke—Resigned	Pointsman (Ag.)	...A. Cole—Resigned
Signalman I ...	...L. Bernard	Signalman I ...	...E. Harrison—Dead
Signalman ...	...S. Belgrave	Signalman ...	...I. Richards
Signalman ...	...W. Ellis	Signalman ...	...C. Patrick
Signalman II ...	...V. Maynard	Porter ...	...B. Murrell
Porter ...	...N. Evangelist	Porter (Temporary)	...F. Dubessette
Porter (Temporary)	...F. Marciano	Porter (Temporary)	...P. Barthol
Porter (Temporary)	...G. Francis	Gatekeeper (Temporary)	R. Jagroop
Gatekeeper (Temporary)	...J. Dogan	Gatekeeper (Temporary)	N. Narcis
Gatekeeper (Temporary)	...A. John	Gatekeeper (Temporary)	R. Coggins
Gatekeeper (Temporary)	...R. Sookram	Gatekeeper (Temporary)	J. Greenidge—Resigned
Gatekeeper (Temporary)	...J. Cupid—Resigned	Gatekeeper (Temporary)	W. Charles
Gatekeeper (Temporary)	...H. Thomas	Gatekeeper (Temporary)	A. Smith
Gatekeeper (Temporary)	...O. Gill	Gatekeeper (Temporary)	Mc. K. David
Gatekeeper (Temporary)	...R. Dookie	Gatekeeper (Temporary)	H. Grant

## APPENDIX I—Continued

## FIRST SCHEDULE—Continued

## PERMANENT DAILY-PAID EMPLOYEES—Continued

## Age 50 and Over—Continued

<i>Designation</i>	<i>Name of Employee</i>	<i>Designation</i>	<i>Name of Employee</i>
Gatekeeper (Temporary)	...E. Alleyne	Gatekeeper (Temporary)	B. Peters
Gatekeeper (Temporary)	...V. Felix	Gatekeeper (Temporary)	W. Maricheau
Gatekeeper (Temporary)	...H. Remy	Gatekeeper (Temporary)	L. Pope
Gatekeeper (Temporary)	...N. George	Gatekeeper (Temporary)	M. Caby
Gatekeeper (Temporary)	...M. Callendar	Gatekeeper (Temporary)	S. Huggins
Porter (Temporary)	...W. McLean	Station Master	...R. Betancourt
Guard	...L. Thomas	Guard	...T. Lancaster
Guard	...E. Wellington	Guard	...E. Sherwood
Brakesman	...R. Stoute	Brakesman	...F. Alexander
Acting Brakesman	...T. Williams	Acting Brakesman	...C. Britto
Acting Brakesman	...T. Oliver	Gatekeeper	...E. Lynch
Gatekeeper	...R. O'Brien	Gatekeeper	...J. Paul
Gatekeeper	...E. John	Gatekeeper	...E. Waxali
Gatekeeper	...M. Joseph	Gatekeeper	...Roopchand
Gatekeeper	...H. McGregor	Gatekeeper	...M. Nimblette
Gatekeeper	...J. Maloney	Gatekeeper	...T. Bruce
Gatekeeper	...F. Alleyne	Clerical Officer, II	...I. Retess
Draughtsman	...L. Cooper	Shedman	...Evens Applewhite
Shedman	...G. Peters	Station Master	...Elton Figaro
Guard	...Edwin Small	Porter (Temporary)	...R. Marshall
Porter (Temporary)	...E. Williams	Porter (Temporary)	...E. Niles
Waiting Room Attendant	Violet Leacock	Carriage and Wagon Shop Foreman (Carpenter)	Berkley Yearwood

## REDUNDANT MONTHLY-PAID EMPLOYEES

## Under 50 years

<i>Designation</i>	<i>Name of Employee</i>	<i>Designation</i>	<i>Name of Employee</i>
Engine Driver	...Ivan Gould	Engine Driver	...F. Lewis
Engine Driver	...S. King	Engine Driver	...K. Thomas
Fireman	...Robert Miller	Fireman	...Edward Benjamin
Fireman	...F. Nicholson	Fireman	...Victor Lord
Engine Driver	...E. Bascombe	Clerical Officer, II	...C. McIntosh
Clerical Officer, II	...E. Griffith	Clerical Officer, II	...G. Salandy
Clerical Officer, II	...F. Blackman	Clerical Officer, II	...C. Licorish
Signalman	...F. Villafana	Signalman	...C. Serries
Signalman	...I. Jordan	Signalman	...R. Atwell
Signalman	...C. Williams	Gatekeeper	...C. Mendoza
Gatekeeper	...F. Grant	Gatekeeper	...J. Scott
Gatekeeper	...L. King	Gatekeeper	...S. Suchit
Gatekeeper	...Baldeo Singh	Gatekeeper	...R. da Silva
Gatekeeper	...S. Julian	Gatekeeper	...J. Joseph
Gatekeeper	...G. Roberts	Gatekeeper	...S. Hackshaw
Gatekeeper	...S. Wescott	Gatekeeper	...Deosaran
Permanent Way Trainee	...F. Alexander	Signalman I	...R. Webb
Signalman	...R. Debi	Assistant Permanent Way Inspector	L. Bruce
Chargeman Fitter	...K. Franklin	Engine Driver	...P. Brown
Engine Driver	...Clibert Parris	Engine Driver	...Fenrick Burrows
Engine Driver	...Harris Phillip	Engine Driver	...William Edwards
Engine Driver	...C. Hutchinson	Engine Driver	...S. Sabazan

## APPENDIX I—Continued

## FIRST SCHEDULE—CONTINUED

## REDUNDANT MONTHLY-PAID EMPLOYEES—Continued

## Under 50 years—Continued

<i>Designation</i>	<i>Name of Employee</i>	<i>Designation</i>	<i>Name of Employee</i>
Engine Driver ...	...John M. Letren	Engine Driver	...Ellis Quamie
Engine Driver ...	...Leo Galvin	Engine Driver	...George Carpette
Engine Driver ...	...Harris Fiddler	Engine Driver	...Emmanuel Graham
Fireman ...	...Fitzroy Joseph	Fireman ...	...Harold Rampersad
Fireman ...	...Horace Zamore	Fireman ...	...Eddison Maul
Fireman ...	...Kelvin James	Fireman ...	...Neville Lynch
Fireman ...	...Kelvin Cox	Fireman ...	...Ronald Bowen
Fireman ...	...Leo Bailey	Fireman ...	...Kenneth Richards
Fireman ...	...E. Beckles	Fireman ...	...Arthur Clement
Fireman ...	...Errol Douglas	Train Lighting Attendant	John Flemming
Train Lighting Attendant	Hugh O'Neil	Fireman ...	...Denzil Joseph
Fireman ...	...Ivan Celestine	Fireman ...	...Lionel Samuel
Gatekeeper ...	...O. Gomez	Signalman, II	...D. Lewis
Temporary Porter	...D. Richards	Gatekeeper ...	...J. Narcis
Gatekeeper (Temporary)	...H. Alleyne	Gatekeeper (Temporary)	A. David
Gatekeeper (Temporary)	...S. Wellington	Gatekeeper (Temporary)	K. Maharaj
Gatekeeper (Temporary)	...S. Narcis	Gatekeeper (Temporary)	K. Guilemo
Gatekeeper (Temporary)	...J. Harripersad	Gatekeeper (Temporary)	L. Housend
Gatekeeper (Temporary)	...C. Yearwood	Gatekeeper (Temporary)	C. Thomas
Gatekeeper (Temporary)	...A. Calliste	Gatekeeper (Temporary)	N. Moolah
Gatekeeper (Temporary)	...C. Lewis	Gatekeeper (Temporary)	R. Bisram
Gatekeeper (Temporary)	...O. Garcia	Gatekeeper (Temporary)	J. Edwards
Gatekeeper (Temporary)	...R. Glen	Gatekeeper (Temporary)	A. John
Gatekeeper (Temporary)	...M. Augustine	Gatekeeper (Temporary)	J. Richardson
Gatekeeper (Temporary)	...J. Jordan	Gatekeeper (Temporary)	H. Jordan
Gatekeeper (Temporary)	...R. Ramoutar	Gatekeeper (Temporary)	Z. Horsley
Gatekeeper (Temporary)	...E. John	Gatekeeper (Temporary)	B. Sookram
Gatekeeper (Temporary)	...J. Taylor	Gatekeeper (Temporary)	A. Henry
Gatekeeper (Temporary)	...E. Lancaster	Gatekeeper (Temporary)	S. Huggins
Gatekeeper (Temporary)	...B. Cassie	Gatekeeper (Temporary)	J. Murphy
Gatekeeper (Temporary)	...C. Hector	Gatekeeper (Temporary)	A. McDonald
Gatekeeper (Temporary)	...L. Britto	Gatekeeper (Temporary)	A. Daniel
Gatekeeper (Temporary)	...R. Seepersad	Gatekeeper (Temporary)	D. James
Gatekeeper (Temporary)	...T. Johnson	Gatekeeper (Temporary)	C. Lawrence
Gatekeeper (Temporary)	...M. James	Gatekeeper (Temporary)	R. Lawrence
Gatekeeper (Temporary)	...C. Joseph	Gatekeeper (Temporary)	R. Chotham
Gatekeeper (Temporary)	...R. Spencer	Gatekeeper (Temporary)	M. Coa
Porter (Temporary)	...A. Howard	Porter (Temporary)	...A. Brown
Porter (Temporary)	...K. Alleyne	Porter (Temporary)	...K. Richardson
Porter (Temporary)	...V. Byneal	Porter ...	...F. Arneaud
Gatekeeper (Temporary)	R. Ramah	Gatekeeper (Temporary)	F. John
Gatekeeper (Temporary)	A. Jaipaul	Gatekeeper (Temporary)	H. B. Maharaj
Gatekeeper (Temporary)	R. Roopchand	Gatekeeper (Temporary)	L. Doodridge
Gatekeeper (Temporary)	E. Ramthal	Gatekeeper (Temporary)	N. Ali
Gatekeeper (Temporary)	Hamlal Raj	Gatekeeper (Temporary)	M. Sankar
Gatekeeper (Temporary)	J. Barry	Gatekeeper (Temporary)	V. Nicholas
Gatekeeper (Temporary)	E. Farrell	Gatekeeper (Temporary)	J. Noel
Gatekeeper (Temporary)	D. Charles	Gatekeeper (Temporary)	A. Ravello
Gatekeeper (Temporary)	C. Frederick	Gatekeeper (Temporary)	N. Lawrence
Gatekeeper (Temporary)	J. Jacob	Gatekeeper (Temporary)	L. Daniel
Gatekeeper (Temporary)	L. Peters	Gatekeeper (Temporary)	A. Howell
Gatekeeper (Temporary)	W. Davis	Gatekeeper (Temporary)	G. Haynes
Gatekeeper (Temporary)	R. Hercules	Gatekeeper (Temporary)	S. Goorsh
Gatekeeper (Temporary)	F. Noel	Gatekeeper (Temporary)	Sookram Phaykoo
Gatekeeper (Temporary)	Sookoo Ramkissoon	Guard ...	...S. Arthur
Porter ...	...C. Martinez	Acting Porter...	...Ethelbert Steele
Signalman ...	...James Alleyne	Signalman ...	...Austin Dyer
Signalman ...	...Hamilton Williams	Porter (Temporary)	...Stephen McIntosh
Porter (Temporary)	...Elan Seales	Porter (Temporary)	...Joseph Narcis

## APPENDIX I—Continued

## FIRST SCHEDULE—CONTINUED

## REDUNDANT DAILY-PAID EMPLOYEES

## Under 50 Years

<i>Designation</i>	<i>Name of Employee</i>	<i>Designation</i>	<i>Name of Employee</i>
Welder ...	...Victor Lewis	Turner and Machinist ...	...Kerwyn McIntyre
Yardsman ...	...Ernest Gobin	Yardsman ...	...Alfred Gopaul
Yardsman ...	...John London	Yardsman ...	...Emerson Bascombe
Yardsman ...	...Joseph Mejias	Sign Painter ...	...Lewis Lovelace
Striker ...	...Simon Taylor	Goods Charge Man	...E. Derby
Goods Charge Man	...J. Ballantyne	Goods Charge Man	...R. Richards
Goods Charge Man	...N. Isaac	Goods Charge Man	...B. Blake
Goods Charge Man	...E. Stowe	Labourer ...	...John Edwards
Labourer ...	...V. Noel	Labourer ...	...N. Bruno
Labourer ...	...F. Wiley	Labourer ...	...I. Antoine
Labourer ...	...J. Rogers	Labourer ...	...J. Benjamin
Labourer ...	...K. Edwards	Labourer ...	...L. Warren
Labourer ...	...L. Roget	Labourer ...	...C. John
Labourer ...	...C. Menzies	Labourer ...	...F. Martin
Casual Labourer...	...D. Dalrymple	Casual Labourer	...W. Peters
Casual Labourer...	...R. Mohammed	Signal Fitter	...Cleveland Reid
Signal Fitter ...	...Merlin Bruce	Ballast Train Foreman...	...Irvin Branker
Sign Painter Assistant	...Trevor Hutton	Welder Helper	...Kelvin Rostant
Welder Helper ...	...Milton Andrews	Welder Helper	...Emmanuel Clifford
Motor Driver ...	...Alexander Achew	Carpenter ...	...Cecil Howard
Carpenter ...	...Benjamin Williams	Welder ...	...Roy Bennet
Welder ...	...Randolph Joseph	Blacksmith ...	...Lawrence Donald
Striker ...	...Wycliff Rawlins	Mechanic ...	...Harry James
Platelaye r ...	...Alick John	Platelaye r ...	...Benjamin Nelson
Platelaye r ...	...Herbert John	Platelaye r ...	...Michael Herrera
Trolley Driver's Asst.	...Andrew Lobin	Platelaye r ...	...Easton Lewis
Telephone Linesman	...C. Lewis	Platelaye r ...	...John Smith
Platelaye r ...	...Andrew Britto	Platelaye r ...	...Agnatius Williams
Platelaye r ...	...Nelson Edwards	Platelaye r ...	...Ernest Pierre
Platelaye r ...	...Henry Julien	Platelaye r ...	...Edward Logan
Platelaye r ...	...Michael Anderson	Platelaye r ...	...Leonard Samuel
Platelaye r ...	...Paul Dookie	Platelaye r ...	...Hugh Ravello
Platelaye r ...	...Garfield Lawrence	Platelaye r ...	...Bertram Charles
Platelaye r ...	...Phillip Lewis	Platelaye r ...	...Ishmael Mohammed
Platelaye r ...	...Cyril Garcia	Platelaye r ...	...Leonara Hall
Platelaye r ...	...Ethelbert Hercules	Platelaye r ...	...Louis Delpino
Platelaye r ...	...Ramdawar Jawanir	Platelaye r ...	...Felix Fye
Platelaye r ...	...Carlton Ayres	Platelaye r ...	...David Herbert
Platelaye r ...	...Wilfred Lee	Platelaye r ...	...Ashton Davis
Platelaye r ...	...Morris Williams	Platelaye r ...	...Hubert Bain
Platelaye r ...	...John Alexander	Platelaye r ...	...Nathaniel Cross
Platelaye r ...	...Dalton Eugene	Platelaye r ...	...Johnson Williams
Platelaye r ...	...Percy Hazel	Platelaye r ...	...Claude Joseph
Platelaye r ...	...Claude Flocker	Platelaye r ...	...Desmond Nicholas
Platelaye r ...	...Boysie Henry	Platelaye r ...	...Carlton James
Platelaye r ...	...Joseph Ravello	Platelaye r ...	...Aldwin Ravello
Platelaye r ...	...George Farrell	Platelaye r ...	...Moral Sabazan
Labourer ...	...Faizal Abdool	Labourer ...	...Francis Joseph
Trolley Driver ...	...Sonny Gomansingh	Carpenter ...	...Mark Mitchell
Carpenter ...	...Norbert Broadbelt	Mason ...	...Belfield Howard
Welder ...	...Maurice Courtney	Plumber ...	...Oliver Andrews
Signal Fitter ...	...Roy Slater	Labourer ...	...Tommy Nagir
Labourer ...	...Roy McIntosh	Labourer ...	...Emmanuel Thorne
Platelaye r ...	...Frank Hackshaw	Platelaye r ...	...Nathaniel Baptiste
Labourer ...	...Adolphus Williams	Labourer ...	...Sonny Thomas
Labourer ...	...Christopher Lee	Ganger ...	...George Bazy
Platelaye r ...	...Irving Philanders	Platelaye r ...	...Faithman Mitchell
Platelaye r ...	...Hubert Loney	Platelaye r ...	...Robert Benjamin

## APPENDIX I—Continued

## FIRST SCHEDULE—CONTINUED

## REDUNDANT DAILY-PAID EMPLOYEES—Continued

## Under 50 Years—Continued

<i>Designation</i>	<i>Name of Employee</i>	<i>Designation</i>	<i>Name of Employee</i>
Platelaye	...Ramlal	Platelaye	...Evans Jacob
Platelaye	...Shaffick Ishmael	Platelaye	...Mustapher Mohammed
Platelaye	...Winston James	Platelaye	...Guille Monroe
Platelaye	...Alexander James	Platelaye	...Sookdeo Singh
Platelaye	...Clement Williams	Platelaye	...Ali Hosein
Platelaye	...Moonilal Sooknanan	Platelaye	...Ivan Dabiedath
Platelaye	...Rodrick Jarvis	Platelaye	...Stephen Mathura
Platelaye	...Ivan Boodoo	Platelaye	...Steadman Charles
Platelaye	...Wilfred Mathura	Platelaye	...Louis Alleyne
Platelaye	...Kelvin Lawrence	Platelaye	...George Bacchus
Platelaye	...Vincent Farrell	Platelaye	...Desmond Marchand
Platelaye	...Samaroo Samai	Platelaye	...Henry Alexander
Platelaye	...Aubrey Roach	Platelaye	...Lutchman Ramdass
Platelaye	...Samuel Prime	Platelaye	...Irving Johnson
Platelaye	...Robert Harebourne	Platelaye	...Patrick Husbands
Platelaye	...Rampersad Kanhai	Platelaye	...Conrad Gomez
Platelaye	...Theo Cyrus	Platelaye	...Claudius Nathan
Platelaye	...Carlos Ramsawak	Platelaye	...Eric Cornwall
Platelaye	...Errol Hosein	Platelaye	...Seelal Sookoo
Platelaye	...Joseph Ravello	Platelaye	...Cecil Sydney
Platelaye	...Haniff Mohammed	Platelaye	...Sewaker Sewak
Platelaye	...Fitz Clarence Cooper	Platelaye	...Sewak Raj
Platelaye (Temporary)	...Hugo Haynes	Platelaye	...Cyril Pernel
Platelaye	...Charles Dumtin	Platelaye (Temporary)	Eldon Gilbert
Labourer	...David Bando	Signal Fitter	...Herbert Stafford
Mechanical Attendant	...Sam	Platelaye	...Sampath Lathan
Platelaye	...Sonny Balkaran	Platelaye	...Ramdeo Rampersad
Platelaye	...Norman McKenzie	Platelaye	...Owen Huggins
Platelaye	...Lionel Cuffy	Platelaye	...Lordnell Parris
Platelaye	...Mahabir Moonilal	Platelaye	...Lutchman Jaikaran
Platelaye	...Mungal Dass	Platelaye	...Adolphus Lynch
Platelaye	...Boysie Tallan	Platelaye	...Winston Patrick
Platelaye	...Seepersad Maharaj	Platelaye	...Mano John
Platelaye	...Ramnath Rannally	Platelaye	...Kelvin Lord
Platelaye	...Lancelot Lynch	Painter	...Herbert Templeman
Fitter A	...Leslie Hawksworth	Fitter A	...Elton Savoury
Fitter B	...Claude Balkissoon	Fitter B	...Kelvin Carter
Fitter B	...Cecil Rudder	Fitter B	...Patrick Nelson
Turner	...Lionel Joseph	Boiler Smith	...Alfreds Amourer
Boiler Smith	...Harry Jacobs	Boiler Smith	...Prince Gardener
Boiler Smith	...Joseph Gordon	Engine Greaser	...Arthur Ince
Labourer	...Brisbane Jones	Labourer	...Andrew Matthew
Labourer	...Cyrus Baptiste	Labourer	...George Phillip
Labourer	...Charles Hart	Stores Attendant	...Mano Sharma
Metal Worker	...Lawrence Williams	Metal Worker	...Albert dos Santos
Crane Operator	...Eric Dhanoolal	Tradesman Assistant	...Ruthven Hypolite
Tradesman Assistant	...Kingsley James	Striker	...Robert John
Millwright	...Yusuff Hosein	S.C.H. Moulder	...Fenwick Walker
S.C.H. Moulder	...Cecil Maynard	Electrician	...Aldwyn Pierre
Labourer	...Buchoon Gobin	Labourer	...Leo Francis
Labourer	...Gordon L. B. Singh	Labourer	...Leon Charles
Carpenter	...Wycliff Morris	Upholsterer	...Vivian Penco
Stores Attendant	...Cyril John	Carpenter	...Winston Best
Carpenter	...Lenroy Villaroel	C. & Wagon Fitter	...Joseph Delpesh
C. and Wagon Fitter	...Audin Collin	C. and Wagon Fitter	...Irvin Joseph
C. and Wagon Fitter	...Irving Boothman	C. and Wagon Fitter	...Hosein Mohammed
C. and Wagon Fitter	...Dannie Donald	L. Fitter	...Winston Monseque

## APPENDIX I—Continued

## FIRST SCHEDULE—CONTINUED

## REDUNDANT DAILY-PAID EMPLOYEES—Continued

## Under 50 Years—Continued

<i>Designation</i>	<i>Name of Employee</i>	<i>Designation</i>	<i>Name of Employee</i>
L. Fitter ...	...Michael Davis	J.C.H. Sawyer	...Leslie Clifford
Sawyer, Grade II ...	...Albert John	Labourer ...	...Augustus Alexander
Labourer ...	...Randolph McConey	Ganger ...	...E. Graham
Sub Ganger ...	...J. Cyrus	Sub Ganger ...	...Baboolal
Platelayer ...	...Alfred Hinkson	Platelayer ...	...William Patrick
Platelayer ...	...Thomas Hospedales	Platelayer ...	...Maitland Ash
Platelayer ...	...Kenneth Parker	Platelayer ...	...Bertie Sookoo
Platelayer ...	...D. Alexander	Platelayer ...	...N. Dover
Platelayer ...	...G. Mark	Platelayer ...	...D. Sylvester
Platelayer ...	...P. Lewis	Apprentice ...	...Horace Forde
Apprentice ...	...Mervyn McLean	Apprentice ...	...Oswald Cole
5th Year Apprentice	...Rupert Kennedy	5th Year Apprentice	...Paul Chow Leung
5th Year Apprentice	...Walter Goddard	5th Year Apprentice	...Ivan Jack
5th Year Apprentice	...Basil Stuart	5th Year Apprentice	...Emmanuel Jagmohan
5th Year Apprentice	...Oliver Cupid	5th Year Apprentice	...Allan James
5th Year Apprentice	...Rafeek Fakria	5th Year Apprentice	...Adrian Thompson
5th Year Apprentice	...Dennis Bain	Turner ...	...Alvin Feracho
Turner/Learner	...Alfred Gill	Part-time Caretaker	...Ruby Seaton
Part-time Caretaker	...Muriel Bell	Part-time Caretaker	...Amira Ali
Part-time Caretaker	...Nicholas Sosa	Part-time Caretaker	...Matilda Joseph
Part-time Caretaker	...Melvina Assoon	Painter ...	...A. Smart
Platelayer ...	...James Gorley	Metal Worker	...Joseph Stanley
Carpenter ...	...Bernard Francois	Watchman ...	...Fitzroy Reneaud
Labourer ...	...John Daniel	Tool Attendant	...Cleveland Maturine
Machinist ...	...Gheeman Wong Doo	Labourer ...	...Desmond Charles
Gatekeeper ...	...Charles Mendoza	Carpenter ...	...Robert Melville
Labourer ...	...Tony Welch	Carpenter ...	...Wycliff Buddy

## APPENDIX I—Continued

## SECOND SCHEDULE

TABLE I

## COMPENSATORY PENSION

Regulation—

Where the age of an officer at the date of his retirement is more than an exact number of years his annual compensatory pension shall be calculated having regard to the completed months of age in excess of the figure appropriate to the officer in the table and there shall be applied a factor proportionally increased accordingly.

<i>Age of Officer</i>	<i>Factor</i>	<i>Age of Officer</i>	<i>Factor</i>
21 ... ..	4.612	40 ... ..	5.470
22 ... ..	4.639	41 ... ..	5.545
23 ... ..	4.667	42 ... ..	5.624
24 ... ..	4.697	43 ... ..	5.707
		44 ... ..	5.795
25 ... ..	4.728	45 ... ..	5.888
26 ... ..	4.761	46 ... ..	5.987
27 ... ..	4.796	47 ... ..	6.092
28 ... ..	4.833	48 ... ..	6.204
29 ... ..	4.871	49 ... ..	6.322
		50 ... ..	6.447
30 ... ..	4.912	51 ... ..	6.580
31 ... ..	4.955	52 ... ..	6.721
32 ... ..	5.000	53 ... ..	6.871
33 ... ..	5.048	54 ... ..	7.031
34 ... ..	5.099		
		55 ... ..	7.202
35 ... ..	5.153	56 ... ..	7.385
36 ... ..	5.209	57 ... ..	7.580
37 ... ..	5.269	58 ... ..	7.788
38 ... ..	5.332	59 ... ..	8.010
39 ... ..	5.399	60 ... ..	8.247

NOTE—The factor corresponding to the officer's age in years and completed months should be obtained by interpolation.

## APPENDIX I—Continued

## SECOND SCHEDULE—CONTINUED

TABLE II

Regulation—

Age of Officer	FACTOR WHERE LENGTH OF SERVICE IS							
	3 years	4 years	5 years	6 years	7 years	8 years	9 years	10 years
21	.18	—	—	—	—	—	—	—
22	.20	.26	—	—	—	—	—	—
23	.22	.29	.36	—	—	—	—	—
24	.25	.33	.41	.49	—	—	—	—
25	.28	.37	.46	.56	.65	—	—	—
26	.32	.42	.53	.64	.74	.85	—	—
27	.36	.48	.60	.72	.84	.96	1.03	—
28	.41	.54	.68	.82	.95	1.09	1.22	1.36
29	.46	.62	.77	.92	1.08	1.23	1.39	1.54
30	.52	.70	.88	1.05	1.22	1.40	1.58	1.75
31	.60	.80	1.00	1.20	1.40	1.60	1.80	2.00
32	.69	.92	1.15	1.38	1.61	1.84	2.07	2.30
33	.80	1.06	1.33	1.60	1.86	2.13	2.39	2.66
34	.92	1.22	1.52	1.83	2.14	2.44	2.74	3.05
35	1.04	1.38	1.72	2.07	2.42	2.76	3.10	3.45
36	1.15	1.53	1.91	2.29	2.67	3.06	3.44	3.82
37	1.23	1.64	2.06	2.47	2.88	3.29	3.70	4.11
38	1.30	1.73	2.16	2.59	3.02	3.46	3.89	4.32
39	1.33	1.78	2.22	2.66	3.11	3.55	4.00	4.44
40	1.35	1.80	2.26	2.71	3.16	3.61	4.06	4.51
41	1.36	1.81	2.26	2.72	3.17	3.62	4.08	4.53
42	1.34	1.79	2.24	2.69	3.14	3.58	4.03	4.48
43	1.31	1.74	2.18	2.62	3.05	3.49	3.92	4.36
44	1.25	1.67	2.09	2.51	2.93	3.34	3.76	4.18
45	1.19	1.59	1.98	2.38	2.78	3.18	3.57	3.97
46	1.12	1.49	1.86	2.24	2.61	2.98	3.36	3.73
47	1.04	1.38	1.73	2.08	2.42	2.77	3.11	3.46
48	.95	1.26	1.58	1.90	2.21	2.53	2.84	3.16
49	.85	1.14	1.42	1.70	1.99	2.27	2.56	2.84
50	.76	1.01	1.26	1.52	1.77	2.02	2.28	2.53
51	.67	.90	1.12	1.34	1.57	1.79	2.02	2.24
52	.59	.79	.98	1.18	1.38	1.58	1.77	1.97
53	.51	.68	.85	1.02	1.19	1.36	1.53	1.70
54	.43	.58	.72	.86	1.01	1.15	1.20	1.44
55	.35	.47	.59	.71	.83	.94	1.06	1.18
56	.28	.38	.47	.56	.66	.75	.85	.94
57	.21	.28	.35	.42	.49	.56	.63	.70
58	.13	.18	.23	.28	.33	.38	.43	.47
59	.06	.09	.11	.13	.16	.19	.20	.22

NOTE—The factor corresponding to the officer's age and service in years and completed months should be obtained by interpolation.

**Instructions for obtaining the appropriate factor from Table II**

I—Read off from the table the factors for the officer's age at his last birthday and his:—

- (a) completed years of service;
- (b) completed years of service plus one year.

II—Subtract I (a) from I (b), divide the difference by twelve and multiply the result by the number of completed months of service, if any, in excess of the completed years of service.

III—Add I (a) and II.

IV—Repeat steps I to III for the officer's age at his next birthday.

V—Divide the difference between III and IV by twelve and multiply by the number of completed months of age, if any, since the officer's last birthday.

VI—If IV is greater than III, add V to III.

If IV is less than III, subtract V from III.

VI is the appropriate factor.

Dated this 10th day of May, 1966.

**KAMALUDDIN MOHAMMED**

*Minister of Public Utilities*