



TRINIDAD AND TOBAGO

No. 38—1952

[L.S.]

I ASSENT,

P. M. RENISON,

Acting Governor

6th June, 1952.

AN ORDINANCE to establish a Provident Fund for certain non-pensionable employees of the Government and of certain Public Service Institutions.

[On Proclamation]

Commence-
ment

ENACTED by the Governor of Trinidad and Tobago with the advice and consent of the Legislative Council thereof.

Enactment

1. This Ordinance may be cited as the Government Provident Fund Ordinance, 1952, and shall come into force on such date as the Governor may declare by proclamation published in the *Royal Gazette*.

Short title.

Interpretation

2. In this Ordinance—

“Board” means the Board of Management appointed under this Ordinance;

“bonus” means the sum of money credited to the contributor’s account under section 12 of this Ordinance;

“compulsory contribution” means a contribution made under subsection (1) of section 11 of this Ordinance;

“contributor” means an employee by whom or on whose behalf a contribution to the Fund is made;

“effective year” means a calendar year during which a contributor has worked not less than 250 days;

“employee” includes any non-pensionable employee and any public service employee;

“Fund” means the Government Provident Fund established under this Ordinance;

“interest” includes compound interest;

“non-effective year” means a calendar year during which a contributor has worked less than 250 days;

“non-pensionable employee” means a person in the service of the Government who—

(a) is engaged in any employment which is for the time being included in the First Schedule to this Ordinance; and

(b) is in receipt of wages calculated on an annual, monthly or weekly basis, whether paid monthly, fortnightly or weekly; and

(c) is not a depositor under the Provident Fund Ordinance;

“personal allowance” means a special addition to wages granted personally to the holder for the time being of an employment included in the First Schedule to this Ordinance;

“pensionable office” in respect of service with a public service institution means any office which is for the time being a pensionable office under the law or regulations in force with respect to such service;

“public service employee” means a person in the service of any public service institution in any employment which is for the time being included in the First Schedule to this Ordinance, who does not hold a pensionable office therein;

“public service institution” means an institution in the Colony supported wholly or in the main from public funds and included in the Second Schedule to this Ordinance;

“regulations” means the regulations made under the authority of this Ordinance; and the term “this Ordinance” and references to this Ordinance shall be construed to include reference to such regulations;

“scheduled” means included for the time being in one or more of the Schedules to this Ordinance;

“wages” means annual, monthly or weekly wages or salaries and includes any personal allowance but no other payment or allowance whatsoever.

3. (1) The Governor in Council may from time to time by order published in the *Royal Gazette* amend the First Schedule to this Ordinance by adding any employment thereto or by deleting any employment therefrom. Amendment of Schedules

(2) The Governor in Council may from time to time by order published in the *Royal Gazette* amend the Second Schedule to this Ordinance by adding thereto or by deleting therefrom any public service institution.

(3) No order made under either of the two preceding subsections shall prejudice existing rights and every order made thereunder shall make such provision as may be necessary or expedient to preserve existing rights.

(4) Where any employment is added to the First Schedule to this Ordinance, the provisions of sections 8, 9 and 24 of this Ordinance shall have effect as respects that employment as if the date upon which it is added were the date of commencement of this Ordinance.

4. (1) There shall be established a Fund to be known as the Government Provident Fund. Establishment and management of the Fund

(2) The Governor shall appoint a Board of Management which shall be responsible for the control and management of the Fund in accordance with the provisions of this Ordinance and of any regulations made thereunder. The Accountant General shall be Chairman of the Board, and there shall be three other members appointed by the Governor.

(3) The moneys paid into the Fund shall, so far as practicable, be invested by the Accountant General on behalf of the Fund in such security or securities yielding interest as the Board shall approve, or, with the approval of the Board, be deposited by him in the Post Office Savings Bank.

(4) The Accountant General shall keep a separate account for the moneys of the Fund but all transactions of the Fund shall be reflected in the Colony's accounts.

(5) The Board shall submit to the Governor as soon as practicable after the 31st December in each year a full statement showing the working of the Fund and all claims thereon, and containing full particulars of all transactions connected with the working of the Fund. The accounts of the Fund shall be audited by the Director of Audit.

(6) All expenses incurred in administering the Fund shall be defrayed from general revenue.

Gratuities and
bonuses not
of right

5. No employee shall have an absolute right to compensation for past services either by way of bonus or gratuity or other allowance under this Ordinance, nor shall anything contained in this Ordinance limit the right of the Governor or of any public service institution to dismiss any employee without compensation.

Contributors
to forfeit
pension
rights

6. (1) Every employee who becomes a contributor under this Ordinance shall, subject to the provisions of this Ordinance, forfeit all his rights (if any) under the pension laws or under any law or regulation relating to pensions in force in the service in which he is employed.

(2) Every employee who before the commencement of this Ordinance has accepted or agreed to accept wages calculated on an annual, monthly or weekly basis in place of wages calculated on a daily basis and becomes a contributor to the Fund under this Ordinance shall be eligible for the grant of a gratuity on his final retirement from the service of the Government or of the public service institution employing him, in respect of his service immediately before his becoming a contributor under this Ordinance.

(3) The gratuity that may be awarded under the last preceding subsection shall be calculated in accordance with the principles followed in calculating gratuities for non-pensionable employees on the date on which the employee becomes a contributor to the Fund and shall be based on the wages received by such employee immediately before his becoming a contributor, and shall be paid from general revenue, in the case of an employee in the service of the Government, and from the funds of the appropriate public service institution, in the case of a public service employee.

7. (1) A contributor may retire from the service of the Government or of any public service institution at the same age as that at which a pensionable officer may retire under the Pensions Ordinance. Age of retirement

Ch. 9. No. 6.

(2) The head of a government department or any Chairman or other head of a public service institution, as the case may be, may on the direction of the Governor require any contributor to retire from the service of the Colony or of the public service institution in question, as the case may be, at any time after he has attained the same age as that at which a pensionable officer may be required to retire under the Pensions Ordinance. Ch. 9. No. 6.

8. (1) Every person who shall have been appointed to any scheduled employment either after the commencement of this Ordinance or on terms which so require, shall become a contributor from the date on which he begins to draw any of the wages of the employment to which he is so appointed or from the date of the commencement of this Ordinance, whichever shall be the later. Who shall become a contributor

(2) Subject to the provisions of section 9 of this Ordinance every person who is, at the date of the commencement of this Ordinance, serving in any scheduled employment shall be required to become a contributor from the date of the commencement of this Ordinance.

(3) Every person to whom subsection (2) of this section applies, who elects under section 9 of this Ordinance not to become a contributor and is appointed to any scheduled employment in the service of the Government or of any public service institution after the commencement of this Ordinance upon terms which constitute a re-appointment or re-engagement in the service of the Government or public service institution, shall become a contributor as from the date of such re-appointment or re-engagement.

9. Every person who is required by subsection (2) of the preceding section to become a contributor may, by a written notice addressed to the Accountant General through the head of his department or the Chairman or other head of the public service institution employing him, as the case may be, within three months after the date of the commencement of this Ordinance, elect not to become a contributor, and if he shall so elect, the provisions of this Ordinance shall not apply to him. Who may become a contributor

10. (1) No person who is serving as an apprentice or for any period under special agreement or whose employment is of a casual nature shall be allowed to become a contributor. Who may not become a contributor

(2) No person who is serving in an office when it is declared under the pensions laws to be no longer pensionable and whose employment is scheduled to be an employment the holder of which is required to become a contributor, shall become a contributor so long as he continues to hold such employment whether his wages have been increased or not.

Compulsory
contribution

11. (1) There shall be paid into the Fund at the close of each month by every contributor employed in any scheduled employment and paid either on a monthly, fortnightly or weekly basis, an amount equal to one-twenty-fifth part of his monthly, fortnightly or weekly wages.

(2) The amounts paid into the Fund under subsection (1) of this section shall, subject to the provisions of subsection (2) of section 15 of this Ordinance be applied towards effecting insurance on the life of a contributor.

(3) The amounts paid into the Fund under subsection (1) of this section shall be deducted from each payment of wages to every contributor until the termination of his service with the Government or with the public service institution employing him, as the case may be, or on his attaining such age as pensionable officers may be required to retire under the Pensions Ordinance, whichever event shall first happen.

Ch. 9. No. 6.

(4) Such deductions shall be made by the Accountant General where the contributor is in the service of the Government and by the person by whom wages are paid where the contributor is in the service of a public service institution.

(5) The deductions made under subsection (1) of this section shall be called the "compulsory contribution" and shall be payable at the appropriate rate provided in subsection (1) hereof whether the contributor is on full or half wages:

Provided that—

(a) when a contributor, on whose life assurance has not been effected as provided in section 15 of this Ordinance, is on half wages for a period exceeding two consecutive months, he may elect to contribute in respect of the period in excess of two months at the rate of one-twenty-fifth part of any wages which he receives;

(b) when assurance has been effected on the life of a contributor, as provided in section 15 of this Ordinance, the compulsory contribution shall be payable at the rate set out in subsection (1) hereof notwithstanding that such contributor is on half wages. If such contributor is in receipt of no wages

the Accountant General, in the case of a contributor in the service of the Government, and the appropriate public service institution, in the case of a public service employee, may pay the premiums to the Insurance Company and recover from such contributor the amount of such premiums in such instalments as the Board may determine when the contributor resumes his employment and is in receipt of full or half wages;

- (c) after a contributor has been without wages from the funds of the Colony or of the public service institution employing him, as the case may be, for a period exceeding six consecutive months, save and except in the case of illness supported by medical evidence to the satisfaction of the Governor, or in such other special circumstances as the Governor may approve, his account shall be treated in the same manner as is provided by section 27 of this Ordinance and shall be disposed of in the manner provided by either sections 21 or 22 of this Ordinance whichever in the absolute discretion of the Board seems appropriate.

12. (1) At the close of each month there shall be provisionally Bonuses credited by the Accountant General out of the revenues of the Colony to the account of every contributor in the service of the Government a bonus equal to double the amount of the compulsory contribution paid during that month by a contributor under subsection (1) of section 11 of this Ordinance.

(2) At the close of each month there shall be paid into the Treasury by every public service institution and provisionally credited by the Accountant General to the account of every contributor in the service of such institution a bonus equal to double the amount of the compulsory contribution made during that month by the contributor under subsection (1) of section 11 of this Ordinance.

(3) The bonus shall, subject to the provisions of subsection (2) of section 15 of this Ordinance, be applied by the Accountant General towards the effecting of assurance on the life of a contributor who has been a contributor for not less than two years.

(4) No bonus shall be payable in respect of any non-effective year and, in the event of bonus in respect of any non-effective year having been applied towards the effecting of life assurance, the bonus with interest thereon in respect of such

non-effective year shall be deducted from any sums due and payable under section 21 of this Ordinance and shall be paid into general revenue.

(5) No contributor shall be credited with bonus until he reaches the age of twenty years or after he has attained the same age as that at which a pensionable officer may be required to retire under the Pensions Ordinance.

Ch. 9. No. 6

Interest

13. (1) Interest shall be credited separately on compulsory contributions and bonuses not applied towards the effecting of life assurance at a rate to be fixed annually by the Governor in Council and shall begin to accrue in respect of each sum contributed and each bonus not applied towards effecting assurance on the first day of the month next following the day on which the contribution was made or the bonus credited. Subject to the provisions of this Ordinance, interest shall be calculated to the 31st December in each year and shall then be added to and become part of the principal and be deemed for the purposes of this Ordinance to be compulsory contribution or bonus as the case may be.

(2) No interest shall be credited on any sum withdrawn in respect of the period between the last day of the month preceding the date of withdrawal and the first day of the month next following the date of repayment.

Contributor
seconded
for service

14. A contributor seconded for service in any other employment shall continue to pay his compulsory contribution at the rate at which he was paying at the date of his secondment.

Application
of compulsory
contribution
and bonus
towards the
effecting of
life assurance

15. (1) The compulsory contribution and bonus of every contributor, shall be applied towards the effecting of assurance on his life:

Provided that—

- (a) the contributor is able to pass, if required by the Insurance Company, a medical examination to the satisfaction of the medical practitioner appointed by the Insurance Company; and
- (b) his contributions are sufficient to effect a policy of not less than two hundred and forty dollars; and
- (c) he is under the age of fifty years:

Provided further that the Board may in the circumstances of any particular case decide that the bonus shall not be applied towards the effecting of life assurance.

(2) The amount in respect of compulsory contributions and bonuses not applied towards the effecting of life assurance shall remain in the Fund.

(3) Separate policies for assurance effected shall be taken out yearly in favour of the Accountant General in respect of compulsory contributions and bonuses.

Separate policies in respect of compulsory contributions and bonuses

16. (1) The compulsory contribution of any contributor and the bonus in respect of any increase in wages shall, subject to proviso (a) of subsection (1) of the last preceding section, be applied towards the effecting of additional life assurance to secure additional benefits according to the Insurance Company's table in force at the date of the increase and the rate applicable to the age then attained :

Additional assurance

Provided that :—

(a) no amount shall be applied as above unless it is sufficient to secure a benefit of one hundred and twenty dollars or a multiple thereof in additional assurance;

(b) any amount which is not so sufficient shall remain in the Fund until such time as such compulsory contribution and bonus have amounted to a sum which is so sufficient :

Provided further that after a contributor has reached the age of fifty years any compulsory contribution and bonus to be credited in respect of any increase in wages shall not be applied towards effecting of life assurance but shall remain in the Fund.

17. Any assurance effected under this Ordinance shall be effected with such Company or Companies as may be selected by the Governor in Council.

Selection of Insurance Company

18. Any assurance effected under this Ordinance on the life of a contributor shall be by way of an endowment policy maturing on the day on which the depositor attains the age of sixty years.

Endowment policy

19. Any bonus granted by an Insurance Company on a policy effected under this Ordinance shall in every case augment the policy and become payable together with the capital sum at the maturity of the policy before death or at the time of surrender of such policy in accordance with this Ordinance and shall not be used in reduction of premiums.

Applications of bonus declared by Insurance Company

Terms and
conditions
of policies

20. The Insurance Company or Companies shall include in the terms and conditions of any endowment assurance policy effected under this Ordinance provisions for the following at the option of the Board :—

- (a) for the payment of the full policy moneys at maturity or at the death of the contributor, whichever event may first occur;
- (b) for the payment in lieu of policy moneys at the date of retirement of the depositor from the service of the Government or of the public service institution by which he is employed, as the case may be, subsequent to the maturity of the policy of—
 - (i) a life pension to the assured contributor; or
 - (ii) a single part payment and a reduced life pension to the assured contributor; or
 - (iii) equal monthly instalments for a specified number of years; or
 - (iv) a single part payment and the payment of the balance in equal monthly instalments for a specified number of years; or
 - (v) a guaranteed pension for five years from the date of retirement and for so long thereafter as the contributor survives and, in the event of the death of the contributor before the expiration of the said five years, payment to be continued to be made to the person nominated by the contributor before his retirement from the service of the Government or of the public service institution by which he is employed, as the case may be, for the unexpired period of the said five years or, in the absence of nomination to the legal representative of the deceased contributor; or
 - (vi) for a reduced pension during the joint lifetime of the contributor and his wife or other dependant nominated by him prior to the date of retirement, and to the survivor of either of them. In the event of the death of either the contributor or

his wife or dependant before the first payment of the reduced pension falls due, the option contained in this subparagraph shall be deemed never to have been exercised and the benefits under the policy or policies shall devolve on the survivor :

- (c) for the retention of the policy moneys at maturity on deposit at a fixed rate of interest until the date of retirement of the contributor;
- (d) for the payment of the surrender value of any policy surrendered at any time prior to the date of maturity provided two years' premiums shall have been paid;
- (e) for the issue of a paid up policy payable at death or at the original date of maturity provided that at least two years' premiums have been paid and that the amount to be secured by any such policy is not less than one hundred and twenty dollars.

The Board shall in its discretion decide which of the foregoing options shall be exercised in the best interests of the contributor or of the person nominated by him under the provisions of subsection (1) of section 36 of this Ordinance or, in the absence of such nomination, of the legal personal representative of the deceased contributor.

21. (1) Subject to the provisions of this Ordinance, if a contributor dies while in the service of the Government or of any public service institution or leaves such service in any of the following circumstances, that is to say :—

- (i) on retirement on medical grounds to the satisfaction of the Governor in Council that he is incapable by reason of some infirmity of mind or body of discharging the duties of his employment;
- (ii) on satisfactory completion of contract;
- (iii) on abolition of employment or compulsory retirement for the purpose of facilitating improvement in the department in which he is serving by which greater efficiency or economy can be effected;
- (iv) on reaching the prescribed age of retirement;

Death or
termination
of services

- (v) on determination of contract by, or with the consent of, the Governor or of the public service institution by which he is employed, as the case may be, otherwise than by dismissal;
- (vi) in the case of a female contributor, on retirement with a view to or in consequence of marriage after not less than five years' service (subject to the production of evidence of marriage within such period after retirement as the Board may in each case prescribe);
 - (a) there shall be paid to the contributor if living, at the closing of his or her account—
 - (i) such part of the compulsory contribution with interest thereon as may not have been applied towards the effecting of life assurance; and
 - (ii) the proceeds of any policy of assurance effected with the compulsory contribution, if the policy matures before his retirement;
 - (iii) bonus, subject to the provisions of subsection (2) of this section. Persons leaving the service of the Government or of any public service institution in the circumstances contemplated by paragraphs (i), (ii), (iii), (iv) and (v) of subsection (1) of this section who have not completed ten years' service shall be eligible for the full bonus benefits provided in subsection (2) of this section;
 - (b) if the contributor retires before the maturity of such policy of assurance, the Accountant General shall assign the policy to the contributor: Provided that the Accountant General may, with the approval of the Board, refuse to assign the policy to the contributor, if there is any liability due by the contributor to the Government or to the public service institution by which he was employed, as the case may be;

- (c) if the contributor is deceased, there shall be paid, at the closing of his account, to such other person or persons to whom by virtue of this Ordinance or otherwise payment may be lawfully made—
- (i) such part of the compulsory contributions with interest thereon as may not have been applied towards the effecting of life assurance;
 - (ii) the proceeds of any policy of assurance effected with compulsory contributions;
 - (iii) the proceeds of any policy of assurance effected with the bonus; and
 - (iv) such part of the bonus (if any) with interest thereon as may not have been applied towards the effecting of life assurance.

(2) Where the bonus or any part thereof has been applied towards the effecting of life assurance and the contributor retires in any of the circumstances set out in the preceding subsection before the maturity of the life assurance policy, the Board having regard to the circumstances of each case may—

- (a) pay to the contributor from general revenue a sum equal to the amount of bonus applied towards the effecting of assurance with interest at the prescribed rate, and also pay to the contributor from the Fund the amount of bonus and interest (if any) standing to the credit of the contributor; or
- (b) purchase from an Insurance Company for the contributor a life pension with the amount ascertained as in paragraph (a) hereof; or
- (c) pay to the contributor a portion of the amount ascertained as in paragraph (a) hereof and with the balance purchase a life pension for the contributor; or
- (d) pay to the contributor the amount ascertained in paragraph (a) hereof by equal monthly payments over a period of years to be fixed in each case by the Board and in the event of the death of the contributor prior to the termination of the fixed

period then to such other person or persons to whom by virtue of this Ordinance or otherwise payment may be lawfully made until the completion of such fixed period; or

- (e) in the case of ill-health of the contributor pay such further sum or sums over and above the monthly payments under paragraph (d) hereof as, in the discretion of the Board, may seem necessary towards defraying the expenses incidental to medical and other treatment for the contributor; or
- (f) assign the life assurance policy to the contributor.

(3) If the policy is not assigned under paragraph (f) of the preceding subsection the Board may in its discretion—

- (a) surrender the policy and deposit the proceeds thereof into general revenue; or
- (b) continue to pay the premiums until the maturity of the policy and on realisation deposit the proceeds into general revenue : Provided that in the event of the insured contributor dying before the maturity of the policy the Board shall pay to the legal personal representative of the deceased contributor the difference (if any) between the proceeds of the policy moneys and the amount paid as provided in paragraphs (a), (b), (c), (d) and (e) of the preceding subsection together with any premiums and interest thereon paid subsequent to the retirement of the contributor.

Resignation
or dismissal

22. (1) Subject to the provisions of this Ordinance, if a contributor shall be dismissed or shall resign or leave the service of the Government or of the public service institution by which he is employed, as the case may be, without permission and without completing the period prescribed by any contract under which he may be serving—

(a) there shall be paid to him—

- (i) such part of the compulsory contributions with interest thereon as may not have been applied towards the effecting of life assurance; and

- (ii) the proceeds of any policy of assurance effected with the compulsory contributions, if the policy matures before such dismissal, resignation or leaving.
- (b) if the policy has not so matured the Accountant General shall assign such policy to the contributor: Provided that the Accountant General may, with the approval of the Board, refuse to assign the policy to the contributor if there is any liability due by the contributor to the Government or the public service institution by which he was employed, as the case may be.

(2) Where the bonus or any part thereof has been applied towards the effecting of life assurance and the contributor leaves the service of the Government or the public service institution by which he is employed, as the case may be, in any of the circumstances set out in subsection (1) of this section the Board may—

- (a) surrender the policy and deposit the proceeds thereof into general revenue or, as the case may be, to the public service institution by which the contributor had been last employed; or
- (b) continue to pay the premiums until maturity of the policy and on realisation deposit the proceeds into general revenue; and may
- (c) with the approval of the Governor pay to the contributor such amount of bonus as has been credited to the account of the contributor with interest thereon, together with such part (if any) of the amount of bonus paid as premiums as the Board may determine.

(3) Any part of such bonus and interest not paid as aforesaid shall be paid out of the Fund to the Government and credited to general revenue, or, as the case may be, to the public service institution by which the contributor had been last employed.

23. Should any policy of assurance effected on the life of a contributor mature before the date of his retirement from the service of the Government or of any public service institution, as the case may be, the amount of the proceeds of such policy shall be retained on deposit by the Insurance Company in accordance with paragraph (c) of section 20 of this Ordinance until the date of retirement of the contributor.

Disposal of
policy
money at
maturity

Deposits in
respect of
previous
service

24. (1) Any non-pensionable employee or public service employee who shall have had at least one effective year's service immediately before the commencement of this Ordinance and who becomes a contributor, may if he thinks fit—

(a) within a period of two years after the commencement of this Ordinance, make an additional contribution in respect of each effective year of such service at the appropriate rate specified in subsection (1) of section 11 of this Ordinance in respect of his wages at the commencement of this Ordinance; or

(b) increase his contributions under section 11 of this Ordinance by fifty per centum for a period not exceeding his completed effective years of service before the commencement of this Ordinance :
Provided that—

(i) three consecutive non-effective years shall be a bar to the inclusion of any previous year;

(ii) an aggregate of seven non-effective years shall be a bar to the inclusion of every year of service prior to the earliest of the years making up such aggregate.

(2) All amounts contributed under the provisions of this section shall be treated in all respects as compulsory contributions and the provisions of section 12 of this Ordinance shall apply accordingly.

(3) In this section the word "service" means service which would, if this Ordinance had been in force, have been service as a non-pensionable employee or as a public service employee.

(4) Where a non-pensionable employee or a public service employee does not exercise the options set out in subsection (1) of this section he may be paid on his final retirement if eligible for a gratuity, a gratuity calculated on the number of years service prior to his becoming a contributor under this Ordinance together with any benefits from the Fund to which he may be entitled as a contributor : Provided that in the event of his death while in the service of the Government or of a public service institution the amount of such gratuity shall be paid to his nominee or legal personal representative. The gratuity to be awarded under this subsection shall be calculated in accordance with the principle followed in

calculating gratuities for non-pensionable employees at the date of the appointment of such employee to a scheduled employment and shall be paid from general revenue, in the case of an employee in the service of the Government, and from the funds of the appropriate public service institution, in the case of a public service employee.

25. Subject to the provisions of this Ordinance no compulsory contribution, bonus, interest on any such contribution or bonus, gratuity or any moneys payable in respect of life assurance effected under this Ordinance shall be assignable or transferable or liable to be attached, sequestered or levied upon for, or in respect of, any debt or loan whatsoever except a debt due to the Crown.

Deposits, &c.,
not to be
assigned or
attached

26. (1) A contributor may with the approval of the Board withdraw compulsory deposits which have not been applied towards the effecting of life assurance for any one or more of the following purposes :—

Withdrawal
of compulsory
deposits

- (a) to pay the passage of the contributor or any member of the contributor's family leaving or returning to the Colony on medical advice or for other good reasons, such member being wholly or mainly dependent upon, or ordinarily resident with, the contributor;
- (b) to pay the funeral expenses of any member of the contributor's family;
- (c) to pay hospital or any exceptional expenses incurred through illness of the contributor or of any member of the contributor's family;
- (d) to furnish temporary financial assistance in any case of extreme necessity not provided for in paragraphs (a), (b) and (c) hereof:

Provided that the total amount withdrawn shall not exceed at any one time the sum of fifty dollars and the aggregate withdrawals shall not exceed seventy-five per centum of the amount standing to the contributor's credit in respect of compulsory contributions and interest thereon except in very special circumstances to be approved by the Board.

(2) If a contributor whose compulsory contributions have been applied towards the effecting of life assurance requires assistance for any of the purposes set out in the preceding subsection the Board shall refer the application to

the Accountant General and if he is satisfied that the assistance is desirable and necessary and that it is required for any one or more of the purposes set forth in subsection (1) of this section the Accountant General may authorise advances from the general revenue of the Colony, subject to the proviso to subsection (1) of this section.

(3) Any withdrawals authorised by the Board under the provisions of subsection (1) of this section or any advances made by the Accountant General under the provisions of subsection (2) of this section, shall bear interest at the same rate as is fixed under subsection (1) of section 13 of this Ordinance.

(4) For the purposes of this section a contributor's family shall be deemed to include his mother, father, wife and children, but no other person.

(5) Any sums withdrawn under the provisions of subsection (1) of this section or advanced under the provisions of subsection (2) of this section shall be repaid by the contributor in not more than twelve monthly instalments by deduction from his wages commencing in the month following the withdrawal: Provided that in any case of special hardship the time for repayment may be extended so as to be made in not more than twenty-four monthly instalments.

Closing of
accounts

27. (1) On the death of a contributor or the termination of the contributor's service with the Government or with the public service institution by which he was employed, as the case may be, interest up to the end of the month previous to the date of such death or termination of service on any sums not applied towards the effecting of life assurance, shall be credited to his account, which shall then be closed.

(2) Notice of such closure shall thereupon be given—

- (i) if the contributor is living, to the contributor, or
- (ii) if the contributor is dead, to such person or persons mentioned in section 30 of this Ordinance to whom it shall appear to the Accountant General that notice should properly be given;

and in either case to such other person or persons as may, in the opinion of the Accountant General, reasonably require such notice.

Injury
allowance

28. (1) Where a contributor has been permanently injured—

- (a) in the actual discharge of his duty, and
- (b) without his own default, and

(c) by some injury specifically attributable to the nature of his duty,

and his retirement is thereby necessitated or materially accelerated, he may be granted by the Board, on a certificate signed by two Government Medical Officers in respect of such injury, in addition to the benefits to which he is eligible under the provisions of this Ordinance, an annual allowance in proportion to the extent of his injury, calculated on the annual emoluments he was drawing at the time of his retirement as follows:—

Where his capacity to contribute to his support is—

slightly impaired	...	...	60/720ths
impaired	...	...	120/720ths
materially impaired	...	...	180/720ths
totally destroyed	...	...	240/720ths.

(2) The allowance which may be paid under subsection (1) of this section shall be less than the above-mentioned maximum by such amount as the Board shall think reasonable in the following cases:—

- (a) where the injured contributor has continued to serve for not less than one year after the injury in respect of which he retires;
- (b) where the injured contributor is fifty years of age or upwards at the date of the injury; or
- (c) where the injury is not the sole cause of retirement, such as, for instance, if the retirement is caused partly by age or infirmity not due to the injury.

29. (1) Where a contributor dies as a result of injuries received:—

- (a) in the actual discharge of his duty, and
- (b) without his own default, and
- (c) on account of circumstances specifically attributable to the nature of his duty, while in the service of the Government or of any public service institution, as the case may be, it shall be lawful for the Governor in Council to grant, in addition to the grant, if any, made to his legal personal representative or to his dependants under section 30 of this Ordinance—

- (i) if the deceased contributor leaves a widow, pension to her, while unmarried and of good character, at a rate not

Pension or gratuity to dependants where a contributor is killed on duty

exceeding ten-sixtieths of his annual emoluments at the date of injury or seventy-two dollars a year, whichever is the greater;

- (ii) if the deceased contributor leaves a widow to whom a pension is granted under the preceding paragraph and a child or children, a pension in respect of each child, until such child attains the age of eighteen years, of an amount not exceeding one-eighth of the pension prescribed under the preceding paragraph;
- (iii) if the deceased contributor leaves a child or children, but does not leave a widow or no pension is granted to the widow, a pension in respect of each child, until such child attains the age of eighteen years, of double the amount prescribed by the preceding paragraph;
- (iv) if the deceased contributor leaves a child or children and a widow to whom a pension is granted under paragraph (i) of this subsection, and the widow subsequently dies, a pension in respect of each child as from the date of the death of the widow until such child attains the age of eighteen years, of double the amount prescribed in paragraph (ii) of this subsection;
- (v) if the deceased contributor does not leave a widow, or if no pension is granted to his widow, and if his mother was wholly or mainly dependent on him for her support, a pension to the mother, while of good character and without adequate means of support, of an amount not exceeding the pension which might have been granted to his widow:

Provided that—

- A. pensions shall not be payable under this subsection at any time in respect of more than six children;

B. in the case of a pension granted under paragraph (v) of this subsection, if the mother is a widow at the time of the grant of the pension and subsequently remarries such pension shall cease as from the date of re-marriage; and if it appears to the Governor at any time that the mother is adequately provided with other means of support, such pension shall cease from such date as the Governor may determine;

C. a pension granted to a female child under this section shall cease upon marriage of such child under the age of eighteen years.

(2) The emoluments of a contributor for the purposes of the preceding subsection shall be ascertained in such manner as the Governor in Council may generally or specially direct.

(3) For the purposes of this section the word "child" shall include:—

- (a) a posthumous child;
- (b) a step-child or illegitimate child born before the date of the injury and wholly or mainly dependent upon the deceased contributor for support; and
- (c) an adopted child, adopted in a manner recognised by law, before the date of the injury, and wholly or mainly dependent upon the deceased contributor for support.

(4) If a contributor proceeding by a route approved by the Governor to or from the Colony at the commencement or termination of his service therein, or of a period of leave therefrom, dies as the result of damage to the vessel, vehicle or aircraft in which he is travelling, or of any act of violence directed against such vessel, vehicle or aircraft and the Governor is satisfied that such damage or act is attributable to circumstances arising out of any war in which Her Majesty may be engaged, such contributor shall be deemed, for the purposes of this section to have died in the circumstances described in subsection (1) of this section.

Ch. 22. No. 12.

(5) This section shall not apply in the case of the death of any person selected for the appointment to the service of the Colony on or after the 1st December, 1938, if his dependants, as defined in the Workmen's Compensation Ordinance, are entitled to compensation under that Ordinance.

Gratuity to dependants when contributor dies in service of Colony or of any public service institution

30. (1) Subject to the provisions of this Ordinance, when a contributor dies while in the service of the Government, or of a public service institution, as the case may be, it shall be lawful for the Board to grant a gratuity of an amount not exceeding nine months' salary or wages of such contributor and such gratuity shall be payable to his legal personal representative.

(2) When a contributor dies while in the service of the Government or of a public service institution, as the case may be, and a gratuity would have been payable to him in accordance with the provisions of subsection (4) of section 24 of this Ordinance if he had been retired as medically unfit on the day on which he died, it shall be lawful for the Board to grant a gratuity not exceeding the amount of the gratuity which would have been so payable or the amount of nine months' pay of such contributor, whichever shall be the less, and such gratuity shall be payable to his legal personal representative. For the purposes of this subsection the pay of the contributor shall be ascertained in such manner as the Governor in Council may generally or specially direct.

(3) Notwithstanding the preceding provisions of this section the Board may, in any case where the amount of the gratuity payable thereunder does not exceed the sum of four hundred and eighty dollars, dispense with the production of probate or letters of administration and cause the gratuity to be paid to the dependant or dependants of the contributor and, where there is more than one such dependant, may divide the gratuity among the dependants in such proportions as the Board may think fit.

(4) The Accountant General may make payments, not exceeding one hundred dollars, in any one case, to meet the expenses of the funeral of the deceased or to give immediate relief to the widow or children or other dependants, if in the opinion of the Board such relief is required.

(5) All amounts paid under this section shall be paid out of the Fund and all payments made under this section shall be valid and effectual against any demand made upon the

Government, the Board or the Accountant General by any other person in respect of the amount standing to the credit of the contributor.

31. (1) If a contributor is transferred to a pensionable office under the Pensions Ordinance or any other Ordinance:—

Transfer to
pensionable
post
Ch. 9. No. 6

- (a) where his compulsory contributions have not been applied towards the effecting of life assurance, interest shall continue to be credited to his account;
- (b) where his compulsory contributions have been applied towards the effecting of life assurance the Accountant General shall assign such policy to him;
- (c) where any bonus has not been applied towards the effecting of life assurance, interest shall continue to be credited thereon;
- (d) where the bonus has been applied towards the effecting of life assurance—

- (i) the Accountant General shall pay from general revenue into the account of the contributor whether the contributor was in the service of the Government or in that of a public service institution, as the case may be, an amount equal to the bonus applied towards the effecting of life assurance, with interest thereon, and

- (ii) with the approval of the Board continue to pay the premiums until the maturity of the policy and on realisation thereof deposit the proceeds into general revenue; or, in the event of the insured contributor dying before the maturity of the policy, the Board shall pay to such other person or persons to whom by virtue of this Ordinance or otherwise payment may be lawfully made the sum remaining after deduction of the premiums paid subsequent to the transfer of the contributor to such pensionable office with interest calculated at the rate fixed under section 13 of this Ordinance.

Ch. 9. No. 6.

(2) Subject to the provisions of this Ordinance, upon a contributor, who is transferred to a pensionable office under the Pensions Ordinance or any other Ordinance—

- (a) subsequently leaving the service of the Government in any of the circumstances set out in section 21 of this Ordinance or upon his dying in the service of the Government the amount then standing to the credit of such contributor shall be paid out of the Fund to him or to any other person or persons to whom by virtue of this Ordinance or otherwise payments may lawfully be made;
- (b) subsequently leaving the service of the Government in any of the circumstances set out in section 22 of this Ordinance such payment shall be made to him as is contemplated by that section of the amount standing to his credit in respect of his compulsory contributions with interest thereon and, with the approval of the Governor, in respect of bonus with interest thereon.

Ch. 9. No. 8.

(3) If a contributor, who is so transferred, is required upon transfer to make contributions under the Widows' and Orphans' Pensions Ordinance, or any Ordinance amending or replacing that Ordinance, he may, by notice addressed to the Accountant General through the head of his department, elect not later than three months after the date of transfer or such later date as the Governor in Council may in any particular case allow, to have the whole or any part of the amount standing to his credit in the Fund applied to the payment of any lump sum contribution he may by law be permitted to make under that Ordinance; and if he so elect, the amount in question shall be paid out of the Fund and applied accordingly.

(4) Any election under this section shall be irrevocable.

(5) A contributor, who is so transferred temporarily, may elect at the time of his transfer to continue while serving in such post to remain subject to the provisions of this Ordinance and shall thereupon be deemed to be a contributor as defined in section 2 of this Ordinance while serving in a pensionable post or posts: Provided that in the event of his being at any time confirmed in a pensionable post, the provisions of subsections (1), (2) and (3) of this section shall apply to him as from the date of such confirmation.

32. Where a pensionable office has been declared under the pensions laws to be no longer pensionable and such office has been specified in any of the Schedules to this Ordinance to be an employment the holder of which is required to become a contributor, any employee so long as he continues to hold such employment, whether his wages have been increased or not, or if he is transferred to another scheduled employment carrying the same wages, shall not be required or allowed to become a depositor and any pension and gratuity for which he or his legal personal representative may be eligible under the pensions laws shall be preserved, but, if he is transferred to another scheduled employment carrying greater wages, then the provisions of section 34 of this Ordinance shall apply.

Pensionable
office
declared
no longer
pensionable

33. Where an office, the holder of which, under the regulations made under the Pensions Ordinance, Cap. 83 of the 1925 Revised Laws, was eligible for a retiring allowance at the rate of three-fourths of the pension that would have been payable to him if he had been the holder of a pensionable office, is specified in any of the Schedules to this Ordinance as an employment the holder of which is required to become a contributor any employee, so long as he continues to hold such employment, whether his wages have been increased or not, or if he is transferred to another scheduled employment carrying the same wages, shall not be required or allowed to become a contributor; and any retiring allowance and gratuity for which he is eligible under the pensions laws shall be preserved; but, if he is transferred to another scheduled employment carrying greater wages, then the provisions of section 34 of this Ordinance shall apply, save and except that the pension to be awarded shall be calculated at three-fourths of the rates set out in subsection (2) of section 34.

Rights of
office holders
under Cap. 83

34. (1) An employee on transfer from a pensionable office in the service of the Government or of any public service institution to a scheduled employment, which carries greater wages than those received by him immediately prior to such transfer, may at his option elect to become a contributor—

Transfer
from a
pensionable
office

- (a) on the basis of the full wages of his new appointment and to be paid on his final retirement from the service of the Government or of the public service institution by which he is employed, as the case may be, in addition to any benefits to which he may be entitled from the Fund, such pension and gratuity for which he may be eligible,

calculated on his number of years' service prior to his becoming a contributor, based on the pensionable emoluments he received immediately prior to his transfer; or

- (b) on the basis of the difference only between the wages of his new appointment and the wages of the pensionable office from which he is transferred and to be paid on his final retirement such pension and gratuity for which he may be eligible calculated in respect of the whole of his service in the Government or of the public service institution, as the case may be, on the basis of the pensionable emoluments he received immediately prior to such transfer together with any benefits from the Fund to which he may be entitled as a contributor: Provided that if the employee is a contributor to the Widows' and Orphans' Pensions Scheme under the provisions of the Widows' and Orphans' Pensions Ordinance he shall be required to contribute to such scheme on the basis of the wages of the office from which he has been transferred.

Ch. 9. No. 8.

(2) Any pension awarded under the preceding subsection shall be calculated at the rate of 1/600ths of the employee's pensionable emoluments in respect of each complete month of service provided that the maximum pension of 2/3rds (400/600ths) is not exceeded.

(3) The option referred to in subsection (1) of this section must be exercised in writing by the employee within three months of his transfer and if he does not so exercise the option he shall be deemed to have exercised the option set out in paragraph (b) of subsection (1) of this section.

35. (1) Where a person holding a non-pensionable post in the service of the Government or of any public service institution as the case may be is appointed to a scheduled employment he may at his option elect to become a contributor—

- (a) on the basis of the full wages of his employment and to be paid on his final retirement if eligible for a gratuity, a gratuity calculated on his number

Transfer
from a non-
pensionable
post

of years' service prior to his becoming a contributor together with any benefits from the Fund to which he may be entitled as a contributor; or

- (b) on the basis of the difference only between the wages of his new employment and the wages previously drawn by him and to be paid on his final retirement in respect of the whole of his service in the Government or of the public service institution, if eligible for a gratuity, a gratuity calculated on the basis of the wages he received immediately prior to his appointment to a scheduled employment together with any benefits from the Fund to which he may be entitled as a contributor: Provided that if such employee is a contributor to the Widows' and Orphans' Pensions Scheme under the provisions of the Widows' and Orphans' Pensions Ordinance, he shall be required to contribute to such scheme on the basis of the wages of the post from which he has been transferred.

Ch. 9. No. 8.

(2) The gratuity to be awarded under the preceding subsection shall be calculated in accordance with the principle followed in calculating gratuities for non-pensionable persons in the service of the Government at the date of the appointment of such employee to a scheduled employment.

(3) The option referred to in subsection (1) of this section must be exercised in writing by the employee within three months of his transfer and if he does not so exercise the option he shall be deemed to have exercised the option set out in paragraph (b) of subsection (1) of this section.

36. (1) Any contributor may by nomination in writing, which shall be in the form approved by the Board, signed or acknowledged to the satisfaction of the Board and left with the Accountant General, direct that the whole or any part of the balance which may be standing to the credit of the contributor or of any moneys from a policy of assurance due to him at the time of his death, shall in the case of his dying intestate, be paid to the beneficiary named in the nomination.

Nominations

(2) A nomination of any contributor under this section shall be inoperative so far as it is inconsistent with a subsequent nomination and shall be revoked by the death of the nominee

Revocation of nominations

in the lifetime of the contributor or by the marriage of the contributor. It may also be revoked by the contributor by writing endorsed on the nomination and signed or acknowledged to the satisfaction of the Board.

Particulars to
be recorded

(3) The Accountant General shall keep and carefully preserve proper records of the particulars with reference to such nominations.

Estate duty

(4) In every case, when the total estate of a deceased contributor (including the sum to which a nomination relates), after deduction of debts and funeral expenses, exceeds four hundred and eighty dollars, the Accountant General shall before making any payment to any beneficiary, require production of a certificate from the Commissioner of Estate Duties of the payment of estate duty or that no estate duty is payable or that he has allowed payment thereof to be postponed.

Production
of birth
certificates

(5) The Board may require a contributor:—

- (a) to furnish satisfactory evidence of the date of his birth;
- (b) to register the names of his father, mother, wife and children and any future births of children or other changes; and
- (c) such other information together with supporting evidence, if necessary, as the Board may require for the purpose of carrying out its duties under this Ordinance.

Sums due to
Government

37. Any sum or sums due to the Government or to a public service institution, as the case may be, by a contributor at the time of payment out of the Fund of any amount then standing to his credit therein may be deducted from the amount otherwise payable.

Power to
make
regulations

38. (1) The Governor in Council may, with the approval of the Secretary of State, make regulations for carrying out the provisions of this Ordinance.

(2) All regulations made under this section shall be laid before the Legislative Council and shall be published in the *Royal Gazette*.

39. (1) The Provident Fund Ordinance is hereby repealed: Application of the Provident Fund Ordinance, Ch. 9. No. 9.
 Provided that the said Ordinance shall continue to apply to a depositor thereunder at the date of the commencement of this Ordinance who shall, within six months of the date of the commencement of this Ordinance, elect not to become a contributor under this Ordinance:

Provided further that, if a depositor under the Provident Fund Ordinance becomes a contributor under this Ordinance— Ch. 9. No. 9.

- (a) any assurance effected on his life whilst he was a depositor under that Ordinance shall be continued and the premiums paid thereon in the manner provided by, and subject to, the provisions of that Ordinance;
- (b) the compulsory contributions and bonuses with which his accounts shall be credited under that Ordinance shall be paid to his credit in the Fund and shall be deemed to have been deposited by him in the Fund on the date on which he becomes a contributor under this Ordinance: Provided that no interest shall be credited to him in the Fund in respect of such compulsory contributions and bonuses for any period before payment into the Fund.

FIRST SCHEDULE

(Section 2)

**(Government Employees paid on Annual, Monthly and Weekly basis)
 IN ANY DEPARTMENT**

Clerks not holding Pensionable Offices and the following :—

Assistant Charge Hands	Gatekeepers	Office Porters
Caretakers	*Labourers	Overseers
Charge Hands (Junior and Senior)	Mechanics	Scavengers
Chauffeurs	Office Assistants	Telephone Operators
Drivers of Vehicles	Office Attendants	Timekeepers
Foremen	Office Cleaners	Ushers
Gardeners	Office Keepers	Watchmen

*Labourers (who have been regularly employed for not less than two (2) years).

FIRST SCHEDULE—Continued

AGRICULTURE

Abattoir Keeper	Junior Production Assistants
Building Foreman	Junior Scientific Assistants
Carpenter	Laboratory Attendant
Carterman	Mowers
Dairy Foreman	Overseers
Field Assistants, Grade II	Pasture Keeper
Field Foremen	Plant Protection Officer
Guards at Airports (Plant Quarantine Service)	Poultry Foreman
Inspector of Apiaries	Rent Collector
	Stock Keeper
	Stock Foreman (Tobago)

CIVIL AVIATION

Firemen	Groundsmen
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DISTRICT ADMINISTRATION

Cemetery Keepers	Market Clerks
Crown Traces Foremen	Market Porters
Inspector of Meat and Animals	

EDUCATION

Attendants	Laboratory Attendants
Assistant Driver	Maid
Assistant Operator-Drivers	Operator-Drivers
Cook	Supervisor, Mobile Cinema Units
Groundsman	

FORESTS

Boundary Inspector	Forest Guards
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GOVERNMENT CHEMIST

Laboratory Attendant

GOVERNMENT HOUSE

Head Butler

HEALTH

Hospitals, Clinics, Dispensaries, Health Offices and House of Refuge :

Assistant Dispensers	Laundry Maids
Attendant Grade II	Leprosy Survey Assistant
Bakers	Medical Orderlies
Cooks (all grades)	Operators
Cleaners	Operator-Driver
Electricians	Patrolman
Gate Porters	Scrubber
Hall Porters	Seamstresses
Issuers	Wardmaids
Laundresses	

Bacteriological Laboratories :

Female Attendant
Laboratory Attendants

Bat Investigation and Paralytic Rabies :

Bat Inspectors (All grades)
Laboratory Attendants

FIRST SCHEDULE—Continued

HEALTH—Continued

Hookworm Control :

Attendants
Scientific Assistant

Malaria Survey :

Field Assistants
Nozzlemen
Laboratory Attendants
Operators

Quarantine :

Boatmen
Plane Attendants

INFORMATION OFFICE

Film Librarian
Film Vault Attendant

Film Vault Clerk
Junior Office Assistant

LABOUR (Formerly Industrial Adviser)

Electrical Inspector

LANDS AND SURVEYS

Chainman
Chief Photographer

Lithographer
Printers' Assistants

NAVAL AND MILITARY

Assistant Stewards
Motor Mechanic-Driver
Steward

Storeman
Range Warden

POLICE

Assistant Female Turnkeys
Carpenter
Carter
Female Turnkeys
Hospital Attendants

Keeper Powder Magazine
Master Tailor
Store Assistants
Tailors
Turnkeys

Immigration Branch :

Boatswains
Coxswain
Signalmen

PORT SERVICES

Accountant
Assistant Keepers
Assistant Secretary-Accountant
Assistant Signalman
Assistant Storekeeper
Assistant Wharf Superintendent
Bargemen
Blacksmith
Boatman
Boatswain
Cargo Superintendent
Carpenters
Chief Engineers
Chief Supervisor
Constables
Cooks
Coopers
Crane Drivers
Depot Keeper

Diving Crew
Dock Cleaners
Docking Master
Dredging Superintendent
Electricians
Engineers
Firemen
Fitters (Engine and Pipe)
Galley Boy
Gang Leaders
Gangers
General Foreman and Diver
Greasers
Joiners
Junior Assistant Engineers
Junior Slipway Operators
Launch Drivers
Leading Bargeman
Lift Drivers

FIRST SCHEDULE—Continued

PORT SERVICES—Continued

Maintenance Officer	Shipwrights
Makers	Shop mule driver
Masons	Signalmen
Masters	Sign Painter
Messengers	Slipway Foreman and Diver
Mates (Junior and Senior)	Slipway and Mechanic Shop Foreman
Office Manager	Slipway Operator
Oilers	Steward
Ordinary Seamen	Stores Assistant
Paymaster	Stores hands
Plumbers	Storekeeper
Porters	Supervisor
Quartermasters	Surveyor and Draughtsman
Riggers	Tracer
Roller Drivers	Traffic Inspector
Rural Lance-Corporal	Trimmers
Sailmaker	Turners
Sailors	Water Attendants
Secretary-Accountant	Wharf Foreman and Mechanic
Senior Assistant Engineers	Winchmen
Senior Cargo Superintendent	Wireless Operators
Servicemen	

POST OFFICE

Extra Postman	Unestablished Assistant
Sub-postmistress	

PRINTING AND STATIONERY

Assistant Overseers	Cutters (Guillotine)
Assistant Storekeepers	Machine Minders
Binders	Machine Minders Assistants
Binders Assistants	Operators, Linotype and Monotype
Caster Attendants	Proof Readers
Checkers	Ticket Checker
Compositors	Ticket Printers
Compositors Assistant	Timekeeper
Copy Holders	

RAILWAYS

In any Branch :

1st Class Clerks	} Provided that any officer appointed prior to the 14th September, 1933, whether promoted from one grade to another, will retain his full pension rights and will not be required or allowed to become a depositor.
2nd Class Clerks	
Senior Clerks	
Principal Officer	

Assistant Communication and Signal Supervisor	Carpenter
Assistant Inspectors (Engineering and Maintenance)	Carriage and Wagon Examiner
Assistant Road Transport Supervisor	Carriage and Wagon Fitter
Assistant Storekeeper	Carriage Cleaners
Assistant Timekeeper	Chargeman (All grades)
Assistant Train Controller	Chief Inspector (Road Transport)
Automotive Shop Foreman	Cleaners
Automotive Shop Sub-foreman	Coach Builder
Blacksmith	Coachman
Boilersmith	Communication and Signal Supervisor
Boiler Tube Repairer	Conductors (Road Transport)
Brakesman	Coppersmith
Brick-archer	Corporal (Police)
Car and Wagon Shop Foreman	Crane-driver
Car and Wagon Shop Sub-Foreman	Detective (Police)
	Draughtsman

FIRST SCHEDULE—Continued

RAILWAYS—Continued

Driver's Assistant	Road Transport Supervisor
Driving Attendant	Rolling Stock Inspector
Electricians	Running Shed Foreman
Electric Light Attendant	Running Shed Sub-foreman
Engine Cleaners	Sawyer
Engine Driver	Serviceman
Engine Driver Stationary	Shedman
Flagman	Shunter
Fireman	Signal Foreman
Fitter	Signal Linesman
Freight Agent	Signalman
Fuel and Water Inspector	Sign Writer
Ganger	Station Masters
Garage Foreman	Station Student
Gasolene Attendants	Storekeeper
Guard	Stores Attendant
Handyman	Stores Hand
Improver	Stores Issuer
Inspector (Engineering and Maintenance)	Striker
Inspector (Road Transport)	Sub-ganger
Lance-Corporal (Police)	Sub-Inspector (Police)
Lamp Lighter	Telephone Foreman
Lamp Trimmer	Ticket Examiner
Learners	Timekeeper
Linesmen	Tinsmith
Loaders	Tool room Attendant
Loco and Machine Shop Foreman	Toolsmith
Loco and Machine Shop Sub-foreman	Tradesman Assistant
Machinist	Traffic Inspector
Messenger	Traffic Officer
Metal Worker	Train Controller
Millwright	Train Examiner
Moulder	Trolleyman
Oiler	Truck despatcher
Oil Issuer	Tube cleaner
Operating Superintendent	Turner
Operators (All classes)	Tyre Repairer
Painter	Upholsterers
Patternmaker	Wagon Builder
Pilotman	Waiting Room Attendant
Platelayer	Washer (Motor vehicles)
Plater	Waterman
Plumber	Welder
Pointsman	Workshop Foreman and Storekeeper
Policeman	Yard Foreman
Pump fitter	Yard Shutters
Pumpman	

WORKS AND HYDRAULICS

Assistant Storekeeper	Drivers of :—
Blacksmith	Angledozers
Blasters	Bulldozers
Boilersmith	Compressors
Cabinet Makers	Concrete mixers
Cantonniers	Cranes
Carpenters	Graders
Chainmen and Polemen	Rollers
Checker	Winches
Chief Cantonnier	Electricians
Coppersmiths	Engine Attendants (Wireless)

FIRST SCHEDULE—Continued

WORKS AND HYDRAULICS—Continued

Engine Drivers (Stationary)	Pile Drivers
Ferryman	Pipe jointers
Filtration Plant Attendant	Plumbers
Fireman	Pump Attendants
Fitters (Engine and Pipe)	Quarry Officer
French Polishers	Reservoir Keepers
Gangers	Riggers
Greasers	Road Overseers
Irrigation Officer	Servicemen
Joiners	Sign Writers
Laboratory Assistants	Storekeeper
Laboratory Stewards	Stores hands
Lorry Loaders	Stores porters
Machinists	Strikers
Masons	Tool-room assistant
Metal Working Machine Operators	Trunk Main Inspectors
Moulders	Turners (Engine)
Oilers	Water Samplers
Painters	

PUBLIC SERVICE INSTITUTIONS

(Public Service employees paid on annual, monthly and weekly basis)
IN ANY DEPARTMENT

Caretakers	Clerks	Messengers
Chauffeurs	*Labourers	Watchmen
*Labourers (who have been regularly employed for not less than two (2) years).		

BOARD OF INDUSTRIAL TRAINING

(Institute for the Blind, San Fernando Technical School, &c.) :

Assistant Handicraft Instructor	Monitors
Assistant Secretary	Nurse
Braille Instructors	Peripatetic Teacher
Cooks	Porter
Handicraft Instructor	Secretary
Inspector (South)	Storekeeper-Clerk
Janitor	Superintendent (Institute for the Blind)
Maid	Teachers
Masters (San Fernando Technical School)	Workshop Assistant

CENTRAL LIBRARY SCHEME

Assistant Librarian	Binder-Mender	Librarian
Clerical Assistants	Junior Assistants	Senior Assistants

CENTRAL WATER DISTRIBUTION AUTHORITY

Gardener	Reservoir Keepers
Groundsman	Stores Issuers
Linesman	Sub-Linesmen
Mechanics	

COUNTY COUNCILS

GOVERNMENT HOUSING LOANS BOARD

Accountant	Secretary
Inspectors	Valuers

GROUND PROVISION DEPOT

Book-keeper	Counter Attendant	Manager
Cashier	Foreman	Porters

FIRST SCHEDULE—Continued

RAILWAYS—Continued

Driver's Assistant	Road Transport Supervisor
Driving Attendant	Rolling Stock Inspector
Electricians	Running Shed Foreman
Electric Light Attendant	Running Shed Sub-foreman
Engine Cleaners	Sawyer
Engine Driver	Serviceman
Engine Driver Stationary	Shedman
Flagman	Shunter
Fireman	Signal Foreman
Fitter	Signal Linesman
Freight Agent	Signalman
Fuel and Water Inspector	Sign Writer
Ganger	Station Masters
Garage Foreman	Station Student
Gasolene Attendants	Storekeeper
Guard	Stores Attendant
Handyman	Stores Hand
Improver	Stores Issuer
Inspector (Engineering and Maintenance)	Striker
Inspector (Road Transport)	Sub-ganger
Lance-Corporal (Police)	Sub-Inspector (Police)
Lamp Lighter	Telephone Foreman
Lamp Trimmer	Ticket Examiner
Learners	Timekeeper
Linesmen	Tinsmith
Loaders	Tool room Attendant
Loco and Machine Shop Foreman	Toolsmith
Loco and Machine Shop Sub-foreman	Tradesman Assistant
Machinist	Traffic Inspector
Messenger	Traffic Officer
Metal Worker	Train Controller
Millwright	Train Examiner
Moulder	Trolleyman
Oiler	Truck despatcher
Oil Issuer	Tube cleaner
Operating Superintendent	Turner
Operators (All classes)	Tyre Repairer
Painter	Upholsterers
Patternmaker	Wagon Builder
Pilotman	Waiting Room Attendant
Platelayer	Washer (Motor vehicles)
Plater	Waterman
Plumber	Welder
Pointsman	Workshop Foreman and Storekeeper
Policeman	Yard Foreman
Pump fitter	Yard Shutters
Pumpman	

WORKS AND HYDRAULICS

Assistant Storekeeper	Drivers of :—
Blacksmith	Angledozers
Blasters	Bulldozers
Boilersmith	Compressors
Cabinet Makers	Concrete mixers
Cantonniers	Cranes
Carpenters	Graders
Chainmen and Polemen	Rollers
Checker	Winches
Chief Cantonnier	Electricians
Coppersmiths	Engine Attendants (Wireless)

FIRST SCHEDULE—Continued

WORKS AND HYDRAULICS—Continued

Engine Drivers (Stationary)	Pile Drivers
Ferryman	Pipe jointers
Filtration Plant Attendant	Plumbers
Fireman	Pump Attendants
Fitters (Engine and Pipe)	Quarry Officer
French Polishers	Reservoir Keepers
Gangers	Riggers
Greasers	Road Overseers
Irrigation Officer	Servicemen
Joiners	Sign Writers
Laboratory Assistants	Storekeeper
Laboratory Stewards	Stores hands
Lorry Loaders	Stores porters
Machinists	Strikers
Masons	Tool-room assistant
Metal Working Machine Operators	Trunk Main Inspectors
Moulders	Turners (Engine)
Oilers	Water Samplers
Painters	

PUBLIC SERVICE INSTITUTIONS

(Public Service employees paid on annual, monthly and weekly basis)
IN ANY DEPARTMENT

Caretakers	Clerks	Messengers
Chauffeurs	*Labourers	Watchmen
*Labourers (who have been regularly employed for not less than two (2) years).		

BOARD OF INDUSTRIAL TRAINING

(Institute for the Blind, San Fernando Technical School, &c.):

Assistant Handicraft Instructor	Monitors
Assistant Secretary	Nurse
Braille Instructors	Peripatetic Teacher
Cooks	Porter
Handicraft Instructor	Secretary
Inspector (South)	Storekeeper-Clerk
Janitor	Superintendent (Institute for the Blind)
Maid	Teachers
Masters (San Fernando Technical School)	Workshop Assistant

CENTRAL LIBRARY SCHEME

Assistant Librarian	Binder-Mender	Librarian
Clerical Assistants	Junior Assistants	Senior Assistants

CENTRAL WATER DISTRIBUTION AUTHORITY

Gardener	Reservoir Keepers
Groundsman	Stores Issuers
Linesman	Sub-Linesmen
Mechanics	

COUNTY COUNCILS

GOVERNMENT HOUSING LOANS BOARD

Accountant	Secretary
Inspectors	Valuers

GROUND PROVISION DEPOT

Book-keeper	Counter Attendant	Manager
Cashier	Foreman	Porters

FIRST SCHEDULE—Continued

LOCAL HEALTH AUTHORITIES

Charge hands

Scavengers

LOCAL ROAD BOARDS

*Chaguanas Local Road Board :*Carpenters
Road drivers*St. Ann's and Diego Martin Local**Road Board :*
Carpenters
Clerical Assistant
Foreman Mason
Head Overseers*Manzanilla Local Road Board :*Carpenters
OverseersMasons
Overseers
Roller Driver
Truck Loader*Naparima Local Road Board :*Office Assistant
Overseer
Road Drivers*Tacarigua Local Road Board :*Carterman
Masons
Road Drivers

PLANNING AND HOUSING COMMISSION

Assistant Accountants
Cashier
Chief Technical Officer
Clerk of Works
Construction Foreman
Costing Clerk
Demolition Foreman
Draughtsman
Engineers
House Property Manager
Inspecting OfficerMaintenance Foreman
Manager
Mechanic
Secretary-Accountant
Stenographers
Storekeepers
Stores Superintendent
Timekeepers
Topographical Assistant
Transport Superintendent

SECOND SCHEDULE

(Section 2)

BOARD OF INDUSTRIAL TRAINING

CENTRAL LIBRARY SCHEME

CENTRAL WATER DISTRIBUTION AUTHORITY

COUNTY COUNCILS

GOVERNMENT HOUSING LOANS BOARD

GROUND PROVISION DEPOT

LOCAL HEALTH AUTHORITIES

LOCAL ROAD BOARDS

PLANNING AND HOUSING COMMISSION

Passed in Council this sixteenth day of May in the year of
Our Lord one thousand nine hundred and fifty-two.

T. F. FARRELL

Clerk of the Council

FIRST SCHEDULE—Continued

LOCAL HEALTH AUTHORITIES

Charge hands

Scavengers

LOCAL ROAD BOARDS

*Chaguanas Local Road Board :*Carpenters
Road drivers*Manzanilla Local Road Board :*Carpenters
Overseers*Naparima Local Road Board :*Office Assistant
Overseer
Road Drivers*St. Ann's and Diego Martin Local**Road Board :*
Carpenters
Clerical Assistant
Foreman Mason
Head OverseersMasons
Overseers
Roller Driver
Truck Loader*Tacarigua Local Road Board :*Carterman
Masons
Road Drivers

PLANNING AND HOUSING COMMISSION

Assistant Accountants
Cashier
Chief Technical Officer
Clerk of Works
Construction Foreman
Costing Clerk
Demolition Foreman
Draughtsman
Engineers
House Property Manager
Inspecting OfficerMaintenance Foreman
Manager
Mechanic
Secretary-Accountant
Stenographers
Storekeepers
Stores Superintendent
Timekeepers
Topographical Assistant
Transport Superintendent

SECOND SCHEDULE

(Section 2)

BOARD OF INDUSTRIAL TRAINING

CENTRAL LIBRARY SCHEME

CENTRAL WATER DISTRIBUTION AUTHORITY

COUNTY COUNCILS

GOVERNMENT HOUSING LOANS BOARD

GROUND PROVISION DEPOT

LOCAL HEALTH AUTHORITIES

LOCAL ROAD BOARDS

PLANNING AND HOUSING COMMISSION

Passed in Council this sixteenth day of May in the year of
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T. F. FARRELL

Clerk of the Council