

LAWS OF TRINIDAD AND TOBAGO

MUNICIPAL CORPORATIONS (PENSIONS) ACT

CHAPTER 25:05

Act
29 of 1936
Amended by
3 of 1944
12 of 1954
27 of 1956
12 of 1957
*18 of 1960
13 of 1965

*By implication

Current Authorised Pages

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of
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**Note
on
Adaptation**

Under paragraph 6 of the Second Schedule to the Law Revision Act (Ch.3:03) the Commission amended certain references to public officers in this Chapter. The Minister's approval of the amendments was signified by L.N. 120/1980, but no marginal reference is made to this Notice where any such amendment is made in the text.

CHAPTER 25:05

MUNICIPAL CORPORATIONS (PENSIONS) ACT

ARRANGEMENT OF SECTIONS

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SECTION

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SCHEDULE

1950 Ed.
Ch. 39 No. 13
29 of 1936.

An Act to regulate Pensions, Gratuities and other allowances to be granted in respect of the service of persons employed by Municipal Corporations in Trinidad and Tobago.

Commencement.

[31ST DECEMBER 1936]

Short title.

1. This Act may be cited as the **Municipal Corporations (Pensions) Act**.

Application of
Act to the City
of Port-of-Spain.
Ch. 39 No. 1
(1950 Ed.).

2. (1) This Act applies to the Corporation of the City of Port-of-Spain and in its application to that Corporation it shall be read as one with the Port-of-Spain Corporation Ordinance.

Borough of San
Fernando.
Ch. 39 No. 7
(1950 Ed.).

(2) This Act applies to the Borough of San Fernando and in its application to the Borough it shall be read as one with the San Fernando Corporation Ordinance.

Borough of
Arima
Ch. 39 No. 11
(1950 Ed.).

(3) The Act applies to the Borough of Arima and in its application to the Borough it shall be read as one with the Arima Corporation Ordinance.

Interpretation.

3. In this Act—

“Corporation” means the Corporation and Boroughs respectively referred to in section 2;

“Council” means the Council of any such Corporation or Borough;

“officer” means a person substantively appointed by resolution of the Council to a permanent office in the service of the Corporation for which separate provision is made in the annual estimates, provided that such office has been declared to be a pensionable office by resolution of the Council approved by resolution of Parliament and published in the *Gazette*;

“pensionable emoluments” includes salary, personal allowance, house allowance or the estimated value of free quarters but

the amount to be allowed for house rent or for estimated value of free quarters shall not exceed one-sixth of the actual salary of the office;

“personal allowance” means a special addition to salary granted personally to the holder for the time being of the office;

“salary” means the actual salary attached to an office;

“service” means employment by and service in a Corporation; and in respect of the Port-of-Spain Corporation includes any unbroken period of the service of an officer appointed by resolution of any of the preceding Port-of-Spain Corporations who continued without interruption in the service of the present Corporation;

“temporary employee” means a servant or employee of the Corporation other than an “officer” as hereinbefore defined, and includes labourers and others paid out of a block vote whether employed by the day, week or month.

4. (1) No officer shall have an absolute right to compensation for past services or to pension, gratuity or other allowance under this Act, nor shall anything herein contained limit the right of the Council to dismiss any officer without compensation.

Pension, etc.
not of right.

(2) Where it is established to the satisfaction of the Council that an officer has been guilty of negligence, irregularity or misconduct, the pension, gratuity or other allowance may be reduced or altogether withheld.

5. (1) No pension, gratuity or other allowance shall be granted to any officer in respect of any service—

Service for
Pension.

(a) while on probation or agreement unless without break of service he is confirmed in a pensionable office; or

[13 of 1965].

(b) while under the age of twenty years, or after having attained the age of sixty years

(2) Only service in a pensionable office shall be taken into account in computing pensions except, that where an unbroken period of service under the Corporation otherwise than in a pensionable office is immediately followed by service in a pensionable office, that period of service may, with the approval of the Council be taken into account.

(3) In determining for the purposes of subsection (2) whether any period of service is unbroken or whether one period of service is immediately followed by another period of service,

any break of service which may be disregarded for the purposes of section 11 shall similarly be disregarded.

Retirement.
[13 of 1965].

6. An officer may retire from the service of the Corporation—

- (a) at any time after he attains the age of fifty-five years;
or
- (b) with the approval of the Council at any time after he attains the age of fifty years,

and shall retire from the service on attaining the age of sixty years.

Circumstances
in which
pensions, etc.
may be granted.

7. (1) Except in the cases mentioned below no pension, gratuity, or other allowance shall be granted to any officer who on leaving the service has not attained the age of fifty-five years unless—

[27 of 1956
13 of 1965].

- (a) having attained the age of fifty years he retires with the permission of the Council; or
- (b) the cause of his leaving is that he is incapable, by reason of some infirmity of mind or body, of discharging the duties of his office and the infirmity—
 - (i) is likely to be permanent; and
 - (ii) is established by medical evidence to the satisfaction of the Council.

Officer unable
to discharge his
duties may be
retired.

(2) Where an officer is removed from his office on the ground of his inability to discharge efficiently the duties thereof, and a pension, gratuity, or other allowance cannot otherwise be granted to him under the provisions of this Act, the Council may if they consider it justifiable, having regard to all the circumstances of the case, grant such a pension, gratuity, or other allowance as they think just and proper, but in no case exceeding in amount that for which the officer would be eligible if he were suffering from some infirmity of mind or body likely to be permanent.

Officer may be
retired on
abolition of
office.

(3) If any officer holding a pensionable office retires or is removed from the service in consequence of the abolition of his office, or for the purpose of facilitating improvements in the organisation of the department to which he belongs, by which greater efficiency and economy can be effected, he may be granted a temporary pension, subject to the condition that he holds himself ready to be recalled to service. However, if the officer is not qualified for other employment or if there is no reason, in the opinion of the Council, to expect that he can be

re-employed, a pension may be granted to him free from the above-mentioned condition.

8. Every pension granted to an officer shall be subject to the following condition—

- (a) unless or until he has attained the age of fifty-five years, he may, if physically fit for service, be called upon by the Council to accept, in lieu of his pension, an office in the service of the Corporation not less in value than the office which he held at the date of the grant of his pension;
- (b) if a pensioner so called upon declines to accept the office for which he may have been selected the payment of his pension may be suspended, until he has attained the age of fifty-five years.

Liability of pensioners to be called upon to take further employment. [27 of 1956].

9. No pension granted to an officer under this Act shall exceed two-thirds of the highest pensionable emoluments drawn by the officer at any time in the course of his service.

Maximum pension.

10. Subject to the provisions of this Act every officer holding a pensionable office in the service of the Corporation who has been in such service for ten years or upwards may be granted on his retirement a pension at the rate of 1/600ths of his pensionable emoluments in respect of each complete month of service until the maximum of two-thirds (400/600ths) is reached.

Pensions to whom and at what rate to be granted.

11. Subject to the provisions of this Act service qualifying for pension, gratuity or allowance, as the case may be, shall be the inclusive period between the date on which an officer begins to draw salary or half salary from the funds of the Corporation and the date of his leaving the service of the Corporation. Such service must be unbroken, except in cases where the service has been interrupted by abolition of office or other temporary suspension of employment not arising from misconduct or gross negligence or voluntary resignation.

Period of service qualifying for pension or gratuity defined.

12. (1) For the purpose of computing the amount of an officer's pension, gratuity or allowance, the following periods shall be taken into account as pensionable service—

- (a) any periods during which he has been on duty;
- (b) any periods during which he has been absent from duty on leave with full pay.

Computation of pensions and gratuities. Periods of service and absence.

Absence on
half-pay leave.

(2) The periods during which an officer has been absent on leave on half-pay shall, for the purposes of this Act, be counted at the rate of one month for every two months of such period.

War service.

(3) Any period during which an officer absent on leave from Trinidad and Tobago has, with the consent of the Minister served with the armed forces of the United Kingdom during the war which began on 4th August 1914, or in any other capacity connected with the state of war, may be counted as service on full pay.

Periods not
taken into
account.

(4) Any period during which he has been absent on leave, other than those specified above, shall be deducted from the officer's total service in order to arrive at his period of pensionable service.

Acting service.

13. Where an officer has performed acting service in a pensionable office, the period of such service may be taken into account as pensionable service except that—

- (a) the period of such acting service was not part of the pensionable service of the substantive holder of the office; and
- (b) this period of service is immediately preceded or followed by service in Trinidad and Tobago in a substantive capacity in a pensionable office.

Computation of
pensions, &c.,
on what
emoluments to
be based.
[12 of 1954].

14. (1) For the purpose of computing the amount of an officer's pension, or gratuity, or allowance—

- (a) in the case of an officer who has held one office for a period of three years immediately preceding the date of his retirement, the full pensionable emoluments payable to him at that date in respect of that office shall be taken;
- (b) in the case of an officer who at any time during such period of three years has been transferred from one office to another, but whose pensionable emoluments have not been changed by reason of the transfer or transfers, the full pensionable emoluments payable to him at the date of his retirement in respect of the office held by him shall be taken;
- (c) in other cases one-third of the aggregate pensionable emoluments payable to the officer in respect of his service during the three years shall be taken but —

- (i) if such one-third is less than the full pensionable emoluments which were payable to him at the date of his transfer within such period of three years the Council may grant him a pension calculated on the full pensionable emoluments payable to him at that date;
- (ii) if such one-third is less than the full pensionable emoluments which would have been enjoyed by him at the date of his retirement, if he had continued to hold any office from which he had been transferred at any time during such period of three years, and had received all increments which in the opinion of the Council, would have been granted to him, the full pensionable emoluments which would have been so payable to him shall be taken.

For the purposes of calculating pensionable emoluments under this paragraph the officer shall be deemed to have been on duty on full pensionable emoluments throughout the three years.

(2) This section shall be deemed to have come into operation on 1st January 1952.

15. (1) In the case of an officer who retires, or is removed from office, in circumstances contemplated by section 7(3) and who is otherwise eligible for pension, his pension may be increased at the rate of the number of 720ths of his pensionable emoluments exceeding the pension allowed under section 10 by the numbers following, that is to say:

Rates of pension or gratuity when office abolished.

In the case of an officer who has served—

(a) 20 years and upwards	60
(b) less than 20 years, but not less than 17 years	48
(c) less than 17 years, but not less than 15 years	36
(d) less than 15 years, but not less than 12 years	24
(e) less than 12 years, but not less than 10 years	12

(2) No additional pension shall be granted under subsection (1) so as to entitle an officer to a higher total pension than the maximum of two-thirds of his pensionable emoluments at the date he ceased to be in the service of the Corporation or than the pension for which he would have qualified by length of service on reaching the age of sixty years whichever shall be the lower amount.

(3) If the officer has been in the service of the Corporation for less than the qualifying period of ten years, he may be granted a pension calculated in accordance with section 10 as if there had been no qualifying period.

Officers retiring
on account of
injuries.

16. (1) Where an officer has been permanently injured—

- (a) in the actual discharge of his duty,
- (b) without his own default, and
- (c) by some injury specifically attributable to the nature of his duty,

and his retirement is thereby necessitated or materially accelerated, he may be granted in respect of the injury in addition to his pension, if any, granted to him under this Act an annual allowance in proportion to the extent of his injury as follows:

When his capacity to contribute to his support is—

slightly impaired	60/720ths.
impaired	120/720ths.
materially impaired	180/720ths.
totally destroyed	240/720ths.

However, no such allowance shall, together with the pension, exceed 600/720ths of his pensionable emoluments at the date of the injury.

(2) The allowance shall be less than the above-mentioned maximum by such amount as the Council think reasonable in the following cases—

- (a) where the injured officer has continued to serve for not less than one year after the injury in respect of which he retires;
- (b) where the injured officer is fifty years of age or upwards at the date of the injury; or
- (c) where the injury is not the sole cause of retirement, for instance if the retirement is caused partly by age or infirmity not due to the injury.

(3) When the officer so injured is a pensionable officer but has less than ten years' service, and he is not eligible for an ordinary pension, he may be granted in lieu of a gratuity an annual allowance of so many 720ths as the number of months he has actually served, in addition to the number of 720ths that may be awarded to him under subsections (1) and (2).

(4) An officer so injured who is not qualified for either a pension under section 10 or a gratuity under section 19(1) may nevertheless be granted a pension of the same amount as the additional pension which he might have been granted if he had been so qualified.

17. (1) An officer to whom a pension is granted under this Act shall, if he has exercised his option as hereinafter provided, but not otherwise, be paid in lieu of the pension a pension at the rate of three-fourths of the pension together with a gratuity equal to twelve and one-half times the amount of the annual reduction so made in the pension.

Gratuity and reduced pension. [27 of 1956].

(2) The option referred to in subsection (1) shall be exercisable, and if it has been exercised may be revoked, not later than the day immediately preceding the date of the officer's retirement.

(3) Subject to subsection (2) if an officer has exercised the option, his decision shall be irrevocable so far as concerns any pension to be granted to him under this Act.

(4) The date of the exercise of the option by an officer shall be deemed to be the date of the receipt of his written notification addressed to the Town Clerk.

(5) An officer who is permitted to continue in the service of the corporation after he attains the age of sixty years, at his own request and not for the convenience of the said service, shall, subject to the provisions of this Act, be granted on his retirement an unreduced pension notwithstanding that he may have opted for a reduced pension and gratuity.

18. (1) If an officer to whom a pension has been granted under this Act is appointed to another office in the service of the Corporation, and subsequently retires in circumstances in which he may be granted a pension, he may be granted in lieu of his previous pension, a pension computed as if the periods of his service had been continuous, and such pension may be based on his pensionable emoluments on his previous or final retirement, from the service of the Corporation, whichever are the greater.

Pension payable to officer after re-employment.

However, if on his previous retirement, he was paid a gratuity and reduced pension, the gratuity to be paid to him on final retirement shall be reduced by the amount of gratuity already paid.

(2) Notwithstanding subsection (1), the Council may withhold the payment of the whole or any part of the pension previously granted to an officer during the period of further employment in the service of the Corporation.

Gratuities.

19. (1) An officer, otherwise qualified for a pension, who has not completed ten years' service may be granted on retirement a gratuity not exceeding five times the annual amount of the pension which if there had been no qualifying period might have been granted to him under section 10.

(2) Where a female officer, having completed not less than five years' service in the Corporation, resigns from the service on or with a view to marriage, or is required to retire from the service on account of her marriage, she may be granted on production within six months after her resignation or retirement, or such longer period as the Council may in any particular case allow, of satisfactory evidence of her marriage, a gratuity not exceeding one-twelfth of a month's pensionable emoluments for each completed month of pensionable service in the Corporation.

However, the gratuity shall not, in the case where the officer resigns on or with a view to marriage, exceed one year's pensionable emoluments.

Gratuity affected by re-employment.

20. If an officer to whom a gratuity without pension has been granted under this Act is re-appointed to any office in the service of the corporation, his previous service may, with the approval of the Council, be taken into account for the purposes of pension, if he refunds the gratuity.

Gratuity where officer dies in service of Corporation. [27 of 1956 12 of 1957].

21. (1) When an officer who is not serving on probation or agreement, dies while in the service of the Corporation, the Council may grant to the legal personal representative of the officer, a gratuity of an amount not exceeding one year's pensionable emoluments of such officer or his commuted pension gratuity, if any, whichever is the greater.

(2) For the purposes of this section the expression "commuted pension gratuity" means the gratuity, if any, calculated in the manner prescribed in section 17 which might have been granted to the officer if he had retired immediately before his death in circumstances rendering him eligible to receive a gratuity and reduced pension instead of an unreduced pension.

Gratuity to temporary employee. [3 of 1944 27 of 1956 12 of 1957].

22. (1) A temporary employee may, in the circumstances contemplated by this section as hereinafter set forth, be granted, unless the Council otherwise directs, a gratuity not exceeding

twelve days' pay for each year of effective service under the Corporation.

(2) The circumstances contemplated by this section are that the service of the temporary employee is terminated in consequence of the abolition of his office, or because his services through no default of his own are no longer required, or for the purpose of facilitating improvements in the organization of the department to which he belongs by which economy can be effected, or on his being found to the satisfaction of the Council to be medically unfit for further service, or on or after his attaining the age of sixty years; and that in any such case he has been in the service of the Corporation for not less than seven years.

(3) No temporary employee shall be permitted to remain in the service of the Corporation after he attains the age of sixty-five years.

(4) In the case of a temporary employee who is permanently disabled by severe bodily injury sustained in the course of his employment under the Corporation through no default of his own, the Council may, if they consider the circumstances justify such a course, grant to such employee a pension in lieu of the gratuity provided by subsections (1) and (2).

However, in any such case, the pension granted shall not exceed three-quarters of what might have been granted had the employee been an officer holding a pensionable office and the number of months' service in respect of which such pension shall be granted shall be twelve times the number of years of effective service for which the employee has worked for the Corporation without a break.

(5) When a temporary employee dies while in the service of the Corporation and a gratuity would have been payable under this section if he had been retired as medically unfit on the day on which he died, the Council may grant a gratuity not exceeding the amount of the gratuity which would have been so payable or the amount of nine months' pay of such temporary employee, whichever shall be the greater, and such gratuity shall be payable to his legal personal representative.

For the purposes of this section the pay of the employee shall be the rate at which he was last paid before death.

(6) For the purposes of this section, the expression "year of effective service" means a period of 250 days' work performed within one calendar year.

(7) In relation to persons who are temporary employees of the Corporation on 30th March 1944, the interpretation of the expression "year of effective service" given by this section shall apply to service before as well as after the above mentioned date.

Pensions not assignable or attachable.

23. No pension, gratuity or other allowance granted under this Act shall be assignable or transferable, or liable to be attached, sequestered, or levied upon, for or in respect of any debt or claim whatsoever other than a debt due to the Corporation and except as provided for in section 24.

Council may apply part of a person's pension towards the maintenance of his wife or children.

24. (1) Where an order of maintenance has been made by a court of competent jurisdiction against any person to whom a pension has been granted, the Council on its being proved to them that there is no reasonable probability of such order being satisfied, may from time to time deduct from the moneys payable to such person by way of pension such sum or sums as the Council may deem expedient, and apply the same to satisfy wholly or in part the order.

(2) Where any person to whom a pension has been granted has left Trinidad and Tobago and deserted and left his wife or child within Trinidad and Tobago without sufficient means of support, the Council, on being satisfied that the wife or child is by reason of such person's absence from Trinidad and Tobago unable, and would but for the absence be able, to obtain an order of maintenance, may from time to time deduct from the moneys payable to such person by way of pension such sum or sums as the Council may deem expedient, and may apply the same for the maintenance and support of the wife or child.

(3) Where any person to whom a pension has been granted has been adjudicated a person of unsound mind and has a wife or a child or children living, the Council may deduct from the moneys payable to such person by way of pension such sum or sums as they may deem expedient and apply the same for the maintenance and support of the wife or any child or children of such person.

Pensions to cease on bankruptcy.

25. (1) If an officer to whom a pension or other allowance has been granted under this Act is adjudicated a bankrupt or is declared insolvent by judgment of the court, then the pension or allowance shall forthwith cease.

(2) In any case where a pension or allowance ceases by reason of the bankruptcy or insolvency of the pensioner, the

Council, may from time to time during the remainder of the pensioner's life, or during such shorter period or periods, either continuous or discontinuous, as the Council think fit, cause all or any part of the moneys to which the pensioner would have been entitled by way of pension or allowance, had he not become bankrupt or insolvent, to be paid to or applied for the maintenance and personal support or benefit of all or any, to the exclusion of the other or others, of the following persons, namely the pensioner and any wife, child or children of his, in such proportions and manner as the Council think proper, and such moneys shall be paid or applied accordingly.

26. (1) If any officer to whom a pension or other allowance has been granted under this Act is sentenced to a term of imprisonment by any competent court whether within or without Trinidad and Tobago for any crime or offence, then, in every such case, the Council may direct that the pension or allowance shall forthwith cease, provided that the pension or allowance shall be restored with retrospective effect in the case of a person who after conviction at any time receives a free pardon.

Pensions, etc.,
to cease on
conviction.

(2) Where a pension or allowance ceases under subsection (1), the Council may cause all or any part of the moneys to which the pensioner would have been entitled by way of pension or allowance to be paid to or applied for the benefit of any wife, child or children of the pensioner, or, after the expiration of his sentence, also for the benefit of the pensioner himself, in the same manner precisely and subject to the same qualifications and restrictions as in the case of bankruptcy hereinbefore provided.

27. Every pension or gratuity granted to any officer or servant of the Corporation under this Act shall be charged to and paid out of the fund or funds on which the salary, wages, or emoluments of the officer or servant would have been charged or paid if he had continued in his office or service.

Pensions and
gratuities to be
charged to fund
from which
officer or
employee was
paid.

28. The provisions of this Act apply—

- (a) to all officers appointed to the service of the Corporation after the commencement of this Act; and
- (b) to all officers in the service of the Corporation at the commencement of this Act unless within three months of the commencement any such officer has given notice in writing to the Town Clerk of his desire that the enactments repealed by this Act shall continue to apply to him.

Application of
the Act to
officers.

Repeals.
Saving.

29. Notwithstanding the repeal of the following enactments:

Ch. 224 (1925
Ed.).

(a) sections 38 to 45 (inclusive) of the Port-of-Spain Corporation Ordinance (Chap. 224 of the 1925 Revised Laws);

18 of 1927.

(b) the Port-of-Spain Corporation (Amendment) Ordinance 1927;

Ch. 230 (1925
Ed.).

(c) sections 60 to 66 (inclusive) of the Municipal Corporations Ordinance (Chap. 230 of the 1925 Revised Laws);

the provisions of the repealed enactments shall continue to apply to any officer who has given the notice specified in section 28(b), and nothing contained in this Act shall affect the pensions granted to any persons who have retired from the service of any of the Corporations before 31st December 1936.

Application.

30 (1) Sections 7(1), 8, 17 and 21 apply—

[27 of 1956].

(a) to all officers appointed to the service of the Corporation after the commencement of the Municipal Corporations (Pensions) (Amendment) Ordinance 1956 (that is, 7th June 1956); and

27 of 1956.

(b) to all officers in the service of the Corporation at the commencement of the Municipal Corporations (Pensions) (Amendment) Ordinance 1956 (that is, 7th June 1956) unless within three months of the commencement any such officer has given notice in writing to the Town Clerk of his desire that the provisions of this Act before 7th June 1956 shall continue to apply to him.

(2) Section 22(1), (2), (3), (4) and (5) apply to all temporary employees but subsection (3) does not apply to any temporary employee who at the commencement of the Municipal Corporations (Pensions) (Amendment) Ordinance 1956 (that is, 7th June 1956) has attained the age of sixty-five years.

Saving.

[13 of 1965].

31. At the date of commencement of the Municipal Corporations (Pensions) Ordinance (Amendment) Act 1965, (that is, 1st July 1965) every officer in the service of the Corporation who has attained the age of sixty years, shall retire from that service; but

(a) nothing in section 5 affects any right of such a person to a pension in respect of service which counted for pension immediately before that date; and

- (b) nothing in this Act or in any other Act shall be taken as precluding the Council of a Corporation from appointing a person who has attained the age of sixty years to an office under the Corporation, either temporarily or at the pleasure of the Council, if the exigencies of the service so require.
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SUBSIDIARY LEGISLATION

PENSIONABLE OFFICES RESOLUTION

passed in accordance with section 3

It has been resolved that the offices listed in the Schedule have been declared pensionable offices.

SCHEDULE

ARIMA BOROUGH

194/1955
184/1956
126/1959
45/1964
32/1973
145/1973
67/1975

Town Assessor and General Assistant
Market Clerk
Waterworks Foreman and Reservoir Keeper
Borough Corporal
General Foreman
Stenographer
Clerical Officer, Grade I
Clerical Officer, Grade II
Clerk/Storekeeper
Borough Constable
Messenger
Janitor/Caretaker
Building Inspector
Charge Hand
Market Porter
Abattoir Keeper
Chief Public Health Inspector
Public Health Inspector
Keeper of Parks and Recreation Grounds with effect 1st January 1964

*Present Title**Former Title*

Accountant I	Assistant Town Clerk
Town Assessor I	Town Assessor
Clerk II	Clerical Officer Grade I
Clerk Stenographer II	Stenographer
Clerk I	Clerical Officer Grade II
Clerk I	Market Clerk
Storekeeper I	Clerk Storekeeper

<i>Present Title</i>	<i>Former Title</i>
Police Corporal	Borough Corporal
Police Constable	Borough Constable
Messenger I	Messenger
Building Inspector I	Building Inspector
Works Foreman II	Foreman (Works)
Works Foreman I	Chargehand
Public Health Inspector III	Chief Public Health Inspector III
Public Health Inspector I	Public Health Inspector I
Abattoir Attendant	Abattoir Keeper
Market Attendant	Market Porter
Auditing Assistant with effect 24th May 1972	

PORT-OF-SPAIN CORPORATION

162/1957
161/1959
60/1964
277/1971

IN ALL DEPARTMENTS AND INSTITUTIONS

All Principal Assistants
All Principal Officers
All Senior Clerks
All First Class Clerks
All Second Class Clerks
All Typists
All Messengers
Draughtsmen
Assistant Draughtsmen
All Departmental Clerks
All Telephone Operators
Administrative Assistant
Receptionist
Assistant Health Education Officer

IN THE TOWN CLERK'S DEPARTMENT

The Town Clerk (also Secretary, Local Health Authority)
The Deputy Town Clerk
The Shorthand Writer
The Telephone Operator and Receptionist
The Office Keeper and Caretaker
The Vault Keeper
The Machine Operator
All Vari-typists
Proof Reader

IN THE CITY TREASURER'S DEPARTMENT

The City Treasurer
The Accountant
The Assistant Accountant
The Cashier
The Paymaster

IN THE CITY ENGINEER'S DEPARTMENT

The City Engineer
The Assistant City Engineer
The Additional Engineers
The Building Inspectors
All Assistant Building Inspectors
The Draughtsman
All Assistant Draughtsmen
The Chief Overseer
All Overseers
All Sub-Overseers
The Maintenance Mechanic
The Storekeeper

IN THE WATER AND SEWERAGE WORKS DEPARTMENT

The Water and Sewerage Works Engineer
Deputy Water and Sewerage Works Engineer
The Foreman Water and Sewerage Works
All District Waterworks Foremen
The Engineering Assistants
The Inspector of Maintenance and Works
All Turncocks
All Reservoir Keepers
All Head Engine Drivers
All Assistant Head Engine Drivers
The Meter Shop Foreman
All Meter Readers
Waste Detection and Prevention Officers
The Sewerage Works Sub-Foreman
All Assistant Sewerage Works Sub-Foremen

IN THE CITY ASSESSOR'S DEPARTMENT

The City Assessor
The Deputy City Assessor
All Valuation Assistants

IN THE PUBLIC HEALTH DEPARTMENT

The Medical Officer of Health
 The Inspector of Animals and Meat
 The Chief Sanitary Inspector
 The Deputy Chief Sanitary Inspector (Indoor)
 The Deputy Chief Sanitary Inspector (Outdoor)
 All Sanitary Inspectors
 All Health Visitors
 The Scientific Assistant
 The Supervisor of Cleaning Cesspits
 All Overseers
 All Sub-Overseers
 Health Education Officer

IN THE CITY INSTITUTIONS

The Clerk, Eastern Market
 The Foreman, Eastern Market
 The Assistant Foreman, Eastern Market
 The Manager, Port-of-Spain Abattoir
 The Foreman, Port-of-Spain Abattoir
 All Cemetery Keepers
 The Manager, Transport Train
 The Chief Motor Mechanic, Transport Train
 The Assistant Chief Motor Mechanic, Transport Train
 The General Foreman, Transport Train
 The Clerk, Fish Market
 The Clerk, Woodbrook Market
 The Property Manager

IN THE CITY POLICE FORCE

All Inspectors
 All Subordinate Police Officers
 All Constables

*Present Title**Former Title*

City Medical Officer of Health	Medical Officer of Health
Public Health Inspector IV	Chief Sanitary Inspector
Public Health Inspector III	Deputy Chief Sanitary Inspector
Public Health Inspector III	Senior Sanitary Inspector
Public Health Inspector II	Sanitary Inspector Grade "A"

<i>Present Title</i>	<i>Former Title</i>
Public Health Inspector I	Sanitary Inspector Grade "B"
Public Health Inspector, Trainee	Student Sanitary Inspector
Public Health Educator II	Health Education Officer
Public Health Educator I	Assistant Health Education Officer
Public Health Visitor II	Health Visitor Grade "A"
Public Health Visitor I	Health Visitor Grade "B"
Medical Orderly	Scientific Assistant
Health Control Officer III	Overseer
Health Control Officer II	Sub-Overseer
Abattoir Supervisor	Manager, Port-of-Spain Abattoir
Transport and Cleansing Superintendent	Manager, Transport Train
Garage Supervisor	Chief Motor Mechanic, Transport Train
Workshop Foreman	Assistant Chief Motor Mechanic, Transport Train
Transport Foreman II	General Foreman, Transport Train
Sanitation Foreman II	Supervisor of Cleansing Cesspits
Administrative Officer I	Administrative Assistant
Administrative Officer I	Establishment Officer
Administrative Assistant	Principal Assistant
Administrative Assistant	Clerk, Eastern Market
Shorthand Writer	Senior Clerical Officer
Clerk IV	Principal Officer
Clerk IV	Property Manager
Clerk III	Senior Clerical Officer
Clerk II	Clerical Officer, Grade I
Clerk I	Clerk, Fish Market
Clerk I	Clerical Officer, Grade II
Printing Supervisor I	Departmental Clerk
Clerk Stenographer II	Clerical Officer, Grade I
Printing Operator II	Clerical Officer, Grade I
Printing Operator I	Machine Operator, Grade I
Record Keeper	Machine Operator, Grade II
Accountant IV	Vault Keeper
	Accountant

<i>Present Title</i>	<i>Former Title</i>
Accountant II	Assistant Accountant
Accountant II	Principal Assistant
Accountant I	Principal Officer
Auditor I	Principal Officer
Auditing Assistant	Senior Clerical Officer
Accounting Assistant	Principal Officer
Accounting Assistant	Clerical Officer, Grade I
Works Supervisor III	Additional Engineer
Works Supervisor II	Chief Overseer
Works Supervisor I	Overseer
Engineering Assistant	Draughtsman
Assistant Works Supervisor	Sub-Overseer
Plant Maintenance Mechanic	Maintenance Mechanic
Storekeeper IV	Storekeeper
Storekeeper I	Stores Issuer
Works Foreman I	Foreman, Eastern Market
Assistant Works Foreman	Assistant Foreman, Eastern Market
Messenger I	Messenger, Grade B
Cemetery Keeper II	Keeper of Cemetery
Vari-Typist II	Vari-Typist
Telephone Operator II	Telephone Operator
Telephone Operator I	Telephone Operator
Messenger I	Messenger, Grade A
Cashier III	Cashier
Paymaster II	Paymaster
Valuation Assistant I	Valuation Assistant
Draughtsman I	Assistant Draughtsman
Building Inspector II	Building Inspector
Building Inspector I	Assistant Building Inspector
Police Inspector	Inspector
Police Sergeant	Sergeant
Police Corporal	Corporal
Police Constable	Constable

[Subsidiary]

Pensionable Offices Resolution

60/1965
144/1973

***SAN FERNANDO CORPORATION**

Borough Engineer's Department Borough Police Department	Town Superintendent Inspector
Clerk Typist I and II	1.1.69
Clerk Stenographer II	1.1.69
Auditor I	1.1.71
Audit Assistant	1.1.71
Dog Catcher	1.1.71
Pound Keeper	1.1.71

***Note**

By section 4 of Act 18 of 1960 (as amended by Act 17 of 1971) the offices of the San Fernando Corporation in the departments respectively set out in the first column below are declared to be pensionable offices and any person substantively appointed to any of the offices shall be deemed to be an officer for the purposes of the Municipal Corporations (Pensions) Act.

<i>Department</i>	<i>Office</i>
Town Clerk	Town Clerk Assistant Town Clerk Telephone Operator I
Accounts	Borough Treasurer/Accountant Paymaster I Cashier II Book-Keeping Machine Operator I Accounting Assistant
Assessment	Town Assessor II Assistant Town Assessor Valuation Clerk
Borough Engineer	Borough Engineer Works Supervisor III Building Inspector I Draughtsman I
Stores	Storekeeper III
Parks and Playgrounds	Grounds Foreman

Pensionable Offices Resolution

[Subsidiary]

<i>Department</i>	<i>Office</i>
Cemetery	Cemetery Keeper I
Streets Maintenance	Works Supervisor II Works Supervisor I
Transport Train	Transport Supervisor
Scavenging	Sanitation Foreman III Sanitation Foreman II
Cleaning of Cesspits	Sanitation Foreman I
Infectious Diseases Clinic	Public Health Nurse I
Watch	Police Inspector Police Sergeant Police Corporal Police Constable
All Departments	Clerk IV Clerk III Clerk II Clerk I Messenger I

(For service taken into account as pensionable service—*see* section 3 and Part I of Schedule of Act 18 of 1960 (as amended by Act 17 of 1971)).