

LEGAL NOTICE No. 10

REPUBLIC OF TRINIDAD AND TOBAGO

THE MINIMUM WAGES ACT, CHAP. 88:04

ORDER

MADE BY THE MINISTER UNDER SECTION 3 OF THE MINIMUM WAGES ACT

THE MINIMUM WAGES (SECURITY INDUSTRY EMPLOYEES)  
ORDER, 1995

1. This Order may be cited as the Minimum Wages (Security Industry Employees) Order, 1995. Citation

2. In this Order—

Interpretation

“canine security guard” means an employee whose duties wholly or mainly consist of providing protection with the assistance of a dog;

“clerical worker” means an employee whose duties wholly or mainly consist of clerical work, but does not include a clerk/typist;

“clerk/typist” means an employee whose duties consist principally of typing, dealing with correspondence and other related clerical work;

“dog handler” means an employee whose duties are to attend to, groom and assist in the transportation of dogs;

“off-day” in relation to an employee, means a period, other than on a public holiday, during which he is not normally required to work;

“part-time employee” means an employee whose normal weekly hours of work are less than forty hours;

“pay” means in the case of full-time or part-time employees, the hourly rates of pay that they usually receive;

“receptionist” means an employee who receives callers, ascertains their needs and assists accordingly, receives and relays telephone calls and assists with typing and other related clerical duties;

“secretary” means an employee engaged in secretarial duties and matters ancillary thereto;

“security industry” means the group of security organizations operating in Trinidad and Tobago;

“security industry employee” or “employee” means a person employed in the security industry in any of the categories of employees listed in the Schedule, whether employed on a full-time or part-time basis;

“security organization” means any firm, body corporate or other organization engaged in the provision of protection, at a fee, to persons and property within the territorial boundaries of Trinidad and Tobago;

“telephone operator” means an employee who is responsible for the operation of a telephone switchboard;

“unprecepted security guard” means an employee whose responsibility is to provide protection and who has not been precepted by the Commissioner of Police.

Minimum remuneration 3. The minimum remuneration payable to a security industry employee shall be as set out in the Schedule.

Hours of work 4. (1) Except in cases of emergency no employee shall be rostered to work for more than twelve hours in any twenty-four hour period.

(2) No employee shall be required to work for a continuous period in excess of sixteen hours in any twenty-four hour period.

L.N. No. 231 of 1994 revoked 5. The Minimum Wages (Security Industry Employees) Order, 1994 is hereby revoked.

#### SCHEDULE

##### MINIMUM REMUNERATION FOR SECURITY INDUSTRY EMPLOYEES

<i>Category of Security Industry Employees</i>	<i>Hourly Rates for Full-time Security Industry Employees</i>	<i>Hourly Rates for Part-time Security Industry Employees</i>
Canine Security Officer ... ..	\$6.00	\$6.25
Unprecepted Security Guard ... ..	\$5.50	\$5.75
Dog Handler ... ..	\$5.30	\$5.55
Secretary ... ..	\$5.63	\$6.20
Clerk/Typist ... ..	\$5.38	\$5.90
Receptionist ... ..	\$5.00	\$5.50
Clerical Worker ... ..	\$5.00	\$5.50
Telephone Operator ... ..	\$4.88	\$5.36

Made this 12th day of January, 1995.

VALENTINE K. COLLIS  
*Minister of Labour and Co-operatives*

Laid in the House of Representatives this 13th day of January, 1995.

N. COX  
*Acting Clerk of the House*

Laid in the Senate this 17th day of January, 1995.

R. CUMBERBATCH  
*Acting Clerk of the Senate*