
Fourth Session First Parliament Republic of Trinidad
and Tobago



REPUBLIC OF TRINIDAD AND TOBAGO

Act No. 23 of 1980

[L.S.]

AN ACT to amend the National Insurance Act, 1971.

[Assented to 16th May, 1980]

ENACTED by the Parliament of Trinidad and Tobago as Enactment
follows:—

1. This Act may be cited as the National Insurance Short title
(Amendment) Act, 1980.

2. In this Act "the Act" means the National Insurance Interpretation
Act, 1971. Act No. 35 of

Section 2 of the
Act amended

3. Section 2 of the Act is amended by inserting in the appropriate alphabetical order the following—

““insurable employment” means any employment other than uninsurable employment within the meaning of section 29(2);

“retirement age” means the age of sixty-five years or any age less than sixty-five years but not less than sixty years at which an insured person ceases to be engaged in insurable employment;”.

Section 16(3) of
the Act repealed
and replaced

4. Section 16(3) of the Act is repealed and replaced as follows—

“ (3) A period of transfer on secondment shall not in any case exceed ten years.”.

Section 40 of the
Act amended

5. Section 40 of the Act is amended by substituting for the words “sixty-five” occurring at the beginning of line four, the word “sixty”.

Section 44(1) of
the Act amended

6. Section 44(1) of the Act is amended—

(a) by repealing and replacing paragraph (c) as follows—

“(c) invalidity benefit, that is to say a payment or periodical payments to an insured person who after exhaustion of sickness benefit is likely to remain incapable of work for a period of not less than twelve months;”;

(b) by repealing and replacing paragraphs (e) and (f) as follows—

“(e) retirement pension, that is to say, periodical payments to an insured person who has attained retirement age, and who has made the prescribed number of contributions;

(f) retirement grant, that is to say, a lump sum payment in such

amount as the Board may prescribe to an insured person who has attained retirement age but who does not qualify for retirement pension by reason of not having made the prescribed number of contributions.”.

7. Section 52(1) of the Act is amended by inserting the word “B¹” after the word “B”. Section 53(1) of the Act amended

8. The Second Schedule to the Act is repealed and replaced as follows— Second Schedule to the Act repealed and replaced

"SECOND SCHEDULE
RATES OF CONTRIBUTIONS

(Section 39)

TABLE A

Earnings Class	Weekly Earnings	Monthly Earnings	Assumed Average Weekly Earnings of Class	Employees Weekly Contribution	Employer Weekly Contribution	Total Weekly Contribution
	\$ c.	\$ c.	\$ c.	\$ c.	\$ c.	\$ c.
I	Under 50 00	Under 220 00	40 00	1 10	2 20	3 30
II	50 00- 64 99	220 00-279 99	57 00	1 60	3 20	4 80
III	65 00- 84 99	280 00-369 99	75 00	2 10	4 20	6 30
IV	85 00- 109 99	370 00-469 99	97 00	2 75	5 50	8 25
V	110 00- 139 99	470 00-609 99	125 00	3 50	7 00	10 50
VI	140 00- 179 99	610 00-779 99	160 00	4 50	9 00	13 50
VII	180 00- 229 99	780 00-999 99	205 00	5 75	11 50	17 25
VIII	230 00 and over	1,000 00 and over	230 00	6 45	12 90	19 35

Contributions payable by an employer in respect of employment injury coverage for an employed person, who has not yet attained the age of sixteen years or who has attained the age of sixty-five years, or for an unpaid apprentice shall be \$1.00 per week."

9. The Third Schedule to the Act is repealed and replaced as follows:—

"THIRD SCHEDULE
RATES OF BENEFITS

[Section 52(1)]

TABLE A
Rates of Sickness or Maternity Benefit

Earnings Class	Benefit
	\$ c.
I	24 00 per week
II	34 50 per week
III	45 00 per week
IV	58 50 per week
V	75 00 per week
VI	96 00 per week
VII	123 00 per week
VIII	138 00 per week

A woman in receipt of maternity benefit shall in addition to the weekly payment receive during the week of the delivery a grant of \$50.00.

TABLE B
Rates of Retirement or Invalidity Pension for Persons Qualifying on or after commencement of this Act

Earnings Class	Weekly	Monthly
	\$ c.	\$ c.
I	30 00	130 00
II	30 00	130 00
III	30 00	130 00
IV	39 00	169 00
V	47 00	204 00
VI	57 00	248 00
VII	72 00	313 00
VIII	78 00	338 00

TABLE B
RATES OF RETIREMENT OR INVALIDITY PENSION FOR PERSONS QUALIFYING BEFORE COMMENCEMENT OF THIS ACT

Earnings Class on which Pension was fixed before 1st January, 1980	Before commencement of this Act		On or after commencement of this Act	
	Weekly	Monthly	Weekly	Monthly
	\$ c.	\$ c.	\$ c.	\$ c.
I	6 00	25 00	30 00	130 00
II	8 00	33 00	30 00	130 00
III	10 00	43 00	30 00	130 00
IV	13 00	56 00	30 00	130 00
V	16 00	71 00	31 00	134 30
VI	20 00	88 00	39 00	169 00
VII	25 00	109 00	47 00	203 66
VIII	31 00	134 00	57 00	249 66

TABLE C
Rates of Survivor Benefit

Earnings Class	Widow	Dependent Child	Dependent Orphan	Dependent Parent
	\$ c.	\$ c.	\$ c.	\$ c.
I	10 00 per week	4 00 per week	8 00 per week	3 00 per week
II	12 50 per week	5 00 per week	10 00 per week	3 75 per week
III	15 50 per week	6 20 per week	12 40 per week	4 65 per week
IV	19 50 per week	7 80 per week	15 60 per week	5 85 per week
V	23 50 per week	9 40 per week	18 80 per week	7 05 per week
VI	28 50 per week	11 40 per week	22 80 per week	8 55 per week
VII	36 00 per week	14 40 per week	28 80 per week	10 80 per week
VIII	39 00 per week	15 60 per week	31 20 per week	11 70 per week

1. In addition to the weekly payments set out above there shall be payable a funeral grant of \$500.
2. Rates of Survivor Benefit shall be related to the rates of retirement and invalidity pension, that is to say the maximum amount of survivor benefit payable in respect of a deceased insured person shall not exceed the total amount of retirement or invalidity pension for which the deceased would have been eligible had he qualified for the receipt of retirement or invalidity pension.

TABLE D
Rates of Employment Injury Benefits

Earnings Class						INJURY PENSION WEEKLY PAYMENTS		DEATH BENEFITS—WEEKLY PAYMENTS		
						Insured Person	Widow or Widower	Dependent Child	Dependent Orphan	Dependent Parent
						\$ c.	\$ c.	\$ c.	\$ c.	\$ c.
I	...	...	...	...	...	27 00	13 00	5 40	10 80	4 05
II	...	...	...	...	...	38 00	19 00	7 60	15 20	5 70
III	...	...	...	...	...	50 00	25 00	10 00	20 00	7 50
IV	...	...	...	...	...	65 00	32 50	13 00	26 00	9 75
V	...	...	...	...	...	83 00	41 50	16 60	33 20	12 45
VI	...	...	...	...	...	107 00	53 50	21 40	42 80	16 05
VII	...	...	...	...	...	137 00	68 50	27 40	54 80	20 55
VIII	...	...	...	...	...	153 00	76 50	30 60	61 20	22 95

10. This Act shall come into operation on a day ^{Commencement} appointed by the President by Proclamation published in the *Gazette*.

Passed in the Senate this 11th day of March, 1980.

R. L. GRIFFITH
Clerk of the Senate

Passed in the House of Representatives this 28th day of April, 1980.

J. E. CARTER
Clerk of the House