

LEGAL NOTICE NO. 139

REPUBLIC OF TRINIDAD AND TOBAGO

THE CONSTITUTION OF THE REPUBLIC OF TRINIDAD AND TOBAGO,  
CHAP. 1:01

ORDER

MADE BY THE PRESIDENT UNDER SECTION 123 (2) OF THE CONSTITUTION

THE APPOINTMENT OF THE COMMISSIONER OF POLICE  
AND DEPUTY COMMISSIONER OF POLICE  
(QUALIFICATION AND SELECTION CRITERIA) ORDER,  
2007

1. This Order may be cited as the Appointment of the  
Commissioner of Police and Deputy Commissioner of Police  
(Qualification and Selection Criteria) Order, 2007. Citation

2. A candidate for the office of Commissioner of Police or Deputy  
Commissioner of Police shall have— Qualification  
and  
experience

- (a) a degree from a university recognized by the Ministry responsible for higher education in any of the following:
  - (i) law;
  - (ii) criminal justice;
  - (iii) criminology;
  - (iv) police service management; or
  - (v) any other relevant degree; and
- (b) no less than fifteen years experience of increasing responsibility in law enforcement.

3. A candidate for the office of Commissioner of Police or Deputy  
Commissioner of Police shall meet the following core criteria: Core criteria  
for  
appointment

- (a) leadership skills, which enable him to motivate, inspire and engender trust and confidence in the members of the Police Service;
- (b) management skills, which include the ability to—
  - (i) plan and organize operations;
  - (ii) monitor and implement such plans; and
  - (iii) identify and rectify problems;
- (c) communications skills, both written and oral, which enable him to deal effectively with the media and community groups;

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- (d) commitment to the cause of the organization;
  - (e) the requisite vision, which will enable him to guide the Police Service in the specific direction that will serve the best interest of the organization and the nation; and
  - (f) integrity, having the courage of his convictions and known among his peers for doing the right thing regardless of consequence to self and others.

Serving  
officers

4. Where an officer does not hold the qualifications stipulated under paragraph 2(a) but meets the core criteria listed in paragraph 3 and has twenty years experience or more in the Police Service, he shall nonetheless be considered as a candidate for appointment.

Candidate  
not to be a  
bankrupt or  
convicted of  
criminal  
offence

5. A candidate for the post of Commissioner of Police or Deputy Commissioner of Police shall not be a bankrupt and shall not have a conviction for a criminal offence.

Made this 19th day of July, 2007.

A. LEUNG WOO-GABRIEL  
*Secretary to Cabinet*

Laid in the House of Representatives this            day of  
, 2007.

*Clerk of the House*

Laid in the Senate this            day of            , 2007.

*Clerk of the Senate*

No authority  
to alter  
wages, terms  
and  
conditions