

TRINIDAD AND TOBAGO.

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I ASSENT,

[L.S.]

A. C. HOLLIS,
Governor.

2nd May, 1933.

AN ORDINANCE to prohibit the employment of young
persons in certain cases.

[On Proclamation.]

BE it enacted by the Governor of Trinidad and Tobago
with the advice and consent of the Legislative Council
thereof as follows :—

1. This Ordinance may be cited as the Young Persons Short title.
(Employment) Ordinance, 1933.

2. In this Ordinance—

"Night" signifies a period of at least eleven
consecutive hours, including the interval between
ten o'clock in the evening and five o'clock in
the morning.

"Industrial undertaking" includes particularly :—

(a) Mines, quarries and other works for the extraction
of minerals from the earth.

(b) Industries in which articles are manufactured,
altered, cleaned, repaired, ornamented, finished,
adapted for sale, broken up or demolished, or

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in which materials are transformed, including shipbuilding, and the generation, transformation, and transmission of electricity and motive power of any kind.

- (c) Construction, reconstruction, maintenance, repair, alteration or demolition of any building, railway, tramway, harbour, dock, pier, canal, inland waterway, road, tunnel, bridge, viaduct, sewer, drain, well, telegraphic or telephonic installation, electrical undertaking, gas work, water work, or other work of construction, as well as the preparation for or laying the foundations of any such work or structure.
- (d) Transport of passengers or goods by road or rail or inland waterway, including the handling of goods at docks, quays, wharves, and warehouses, but excluding transport by hand.

Governor in Executive Council may define Industrial undertakings.

3. The Governor in Executive Council may by order published in the *Royal Gazette* define the line of division which separates industry from commerce and agriculture, and declare any particular undertaking to be an industrial undertaking for the purposes of this Ordinance.

Restrictions on employment at night of persons under 18 years.

4—(1) Any employer who employs a person under the age of eighteen years at night in any public or private industrial undertaking, or in any branch thereof, other than an undertaking in which only members of the family of the proprietor or owner are employed, and other than as provided in sub-section (2) of this section, shall be guilty of an offence.

(2) Persons over the age of sixteen years may be employed during the night in the following industrial undertakings on work which by reason of the nature of the process, is required to be carried on continuously day and night :

- (a) Manufacture of raw sugar ; and
- (b) Any other undertaking which may be declared to come under the exception created by this sub-section by order of the Governor in Executive Council published in the *Royal Gazette*.

5—(1) Children under the age of fourteen years shall not be employed or work in any public or private industrial undertaking, or in any branch thereof, other than an undertaking in which only members of the same family are employed; and any person who employs any such child or permits him to work in contravention of the provisions of this section shall be guilty of an offence.

Restrictions on employment of children under 14 years.

(2) The provisions of this section shall not apply to work done by any child under the age of fourteen years who is under order of detention in a certified Industrial School or certified Orphanage under the Children Ordinance, Cap. 31, or who is receiving instruction in manual labour in any school supervised by public authority.

6. Every employer in an industrial undertaking shall keep a register of all persons under the age of sixteen years employed by him, and enter therein the names, addresses, and dates of birth of every such person. Such register shall on request be produced for inspection by any member of the Constabulary force at any reasonable hour of any working day. Any employer failing to comply with the provisions of this section shall be guilty of an offence, and liable on summary conviction before a Magistrate to a penalty not exceeding twenty pounds.

Employer to keep register of persons under 16.

7.—(1) Children under the age of fourteen years shall not be employed or work on any vessel other than a vessel upon which only members of the same family are employed; and any person who employs any such child or permits him to work in contravention of the provisions of this section shall be guilty of an offence.

Persons under 14 years not to be employed on vessels.

(2) Every shipmaster shall keep a register of all persons under the age of sixteen years employed on board his vessel, or a list of them in the articles of agreement, showing therein the names and addresses and dates of birth of every such person. Such register or list shall on request be produced to any member of the Constabulary force at any reasonable hour of any working day. Any shipmaster failing to comply with the provisions of this section shall be guilty of an offence, and liable on summary conviction before a Magistrate to a penalty not exceeding twenty pounds.

(3) For the purposes of this section "vessel" includes all ships and boats of any nature whatsoever engaged in maritime navigation, whether publicly or privately owned, but excludes ships of war.

Penalties.

8. Any person committing an offence against this Ordinance, other than an offence under section 6 or section 7 (2), shall be liable on summary conviction before a Magistrate to a penalty not exceeding two pounds for a first offence and for a second and every other conviction, to a penalty not exceeding ten pounds.

Commence-
ment.

9. This Ordinance shall commence on such day as may be fixed by the Governor by proclamation.

Passed in Council this twenty-first day of April, in the year of Our Lord one thousand nine hundred and thirty-three.

J. W. DAY,
Clerk of the Council.