

LEGAL NOTICE NO. 79

REPUBLIC OF TRINIDAD AND TOBAGO

THE CONSTITUTION OF THE REPUBLIC OF TRINIDAD AND TOBAGO, CHAP. 1:01

REGULATIONS

MADE BY THE POLICE SERVICE COMMISSION WITH THE CONSENT OF THE
PRIME MINISTER UNDER SECTION 129 OF THE CONSTITUTION

THE POLICE SERVICE COMMISSION (AMENDMENT)
REGULATIONS, 1995

1. These Regulations may be cited as the Police Service Citation
Commission (Amendment) Regulations, 1995.

2. The Police Service Commission Regulations (hereinafter called ^{New}
“the Regulations”) are amended by inserting after Regulation 14 the ^{regulations}
following new Regulation: ^{inserted}

“Appointment
to an office in
the Second
Division

14A. (1) An officer in the Second Division may apply to the Commission to be allowed to take any promotion examination for an office in the Second Division when he has been in the Service for at least three years except where that period is waived by virtue of the officer’s possessing educational qualifications that are equivalent, or superior, to those prescribed in Regulation 8(3) of the Police Service Regulations.

(2) A police officer who is successful in the promotion examination may be considered for promotion in accordance with Regulation 15.”

3. Regulation 15 of the Regulations is revoked and the following ^{Regula-}
new Regulation is substituted: ^{tion 15}
^{amended}

“Promotion to
an office in
the Second
Division

15. (1) The Commissioner shall, after taking into account the criteria specified in Regulation 20, submit to the Commission a list of the officers in the Second Division—

- (a) whom he considers suitable for promotion to an office; and
- (b) who are not being considered for promotion yet but who have served in the Service for a longer period in an office, or who have more experience in performing the duties of that office, than the officers being recommended.

(2) The Commissioner shall also advise those officers referred to in subregulation (1)(b) of their omission from the list for promotion, together with the reasons for such omission.

(3) An officer who is advised under subregulation (2) may make representations on his own behalf to the Commission within fourteen days of being so advised and the Commission may invite him for interview on the basis of his representations.

(4) The Commission shall advise those officers making representations under this Regulation of the outcome of their representations.

(5) The Commission may, after considering all the representations made, endorse, or otherwise, the recommendations of the Commissioner when promoting an officer."

Regulations 20, 21, and 22 revoked

4. Regulations 20, 21 and 22 of the Regulations are revoked and the following Regulation is substituted:

"Principles of selection for promotion

20. (1) When considering officers for promotion, the Commission shall take into account the experience, the merit and ability, the educational qualifications and the relative efficiency of such officers.

(2) In the performance of its functions under subregulation (1) the Commission shall in respect of each police officer take into account—

- (a) his general fitness;
- (b) any special qualification that he possesses;
- (c) any special courses of training that he may have undergone, whether at the expense of Government or otherwise;
- (d) the evaluation of his overall performance as reflected in his performance appraisal reports;
- (e) any letters of commendation or special reports in respect of any special work done by him;
- (f) the duties of which he has had knowledge;
- (g) any specific recommendation of the Commissioner for filling the particular office;
- (h) any previous employment of his in the Service or otherwise;
- (i) any special reports for which the Commission may call;

- (j) his devotion to duty;
- (k) the date of his entry into the Service;
- (l) the date of his appointment in his present office.”

5. Regulation 28 of the Regulations is amended by deleting subregulation (3). Regulation 28 amended

Dated this 25th day of October, 1994.

K. LALLA
Chairman of the Police Service Commission

R. M. GOPAUL
Member of the Police Service Commission

W. A. HILTON-CLARKE
Member of the Police Service Commission

D. LALL MAHARAJ
Member of the Police Service Commission

R. T. CHARLES
Member of the Police Service Commission

Consented

Dated this 17th day of May, 1995.

P. MANNING
Prime Minister