

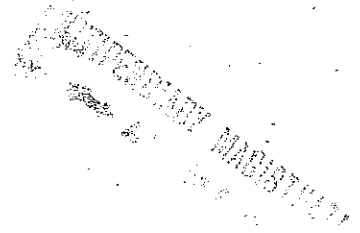
TRINIDAD AND TOBAGO.

No. 13.—1912. *See Ord 46 of 1912**26th February.*AN ORDINANCE relating to the Employment of Women
in Industrial Undertakings.

[L.S.]

GEORGE R. LE HUNTE,

GOVERNOR.

8th March, 1912.

BE it enacted by the Governor of Trinidad and Tobago with the advice and consent of the Legislative Council thereof as follows:—

1. This Ordinance may be cited as the Employment of Short Title.
Women Ordinance, 1912.

2. In this Ordinance:—

Interpretation.

“Women” includes all persons of the female sex, without distinction of age.

“Industrial Undertaking” includes a mine or quarry, or a distillery, or a sugar, spirit compounds, match, soap, cigar, or cigarette factory, or any undertaking in which articles are manufactured and materials transformed and declared by proclamation by the Governor in Executive

See Ord 46/1912

Council and published in the *Royal Gazette* to be an Industrial undertaking, provided that there shall not be included in this definition any undertaking in which:—

- (a.) Not more than ten men or women are employed; or
- (b.) Only the members of the family of the proprietor or owner of the undertaking are employed.

*vide S. 2 (b) for added words in
here
Ord. 46 of 1912*

"Night work" means work in an industrial undertaking ~~for 11 consecutive hours within a period including the hours of ten o'clock in the evening and five o'clock in the morning.~~
during any portion of

General prohibition of night work.

3. After the commencement of this Ordinance it shall not be lawful, except as expressly provided in this Ordinance, to employ women in night work in this Colony.

Exceptions to prohibition in Section 2 hereof.

4. For a period of 3 years after the commencement of this Ordinance the Governor in Executive Council may by proclamation published in the *Royal Gazette* declare the prohibition of night work shall extend to a period of ten hours only instead of eleven hours, either generally, or with respect to any particular industrial undertaking.

Industries affected by seasons or exceptional circumstances.

5. In such industrial undertakings as are influenced by the seasons of the year, and in all industrial undertakings in the case of exceptional circumstances demanding it, the Governor in Executive Council may by proclamation published in the *Royal Gazette* declare that the prohibition of night work shall extend to a period of 10 hours only instead of 11 hours on 60 days of the year.

Exemption in certain circumstances.

6. The provisions of Section 3 of this Ordinance shall not apply to a case where it is shown to the satisfaction of the Court trying any proceedings brought under this Ordinance that the night work complained of was due to a cause beyond control bringing about an interruption of work which it was impossible to foresee and which is not of a recurring character, or where the work has to do with raw materials or materials in course of treatment which are subject to rapid deterioration and when such night work is necessary to preserve the said materials from certain loss.

7. The proprietor, owner or manager of any industrial ^{Penalty.} undertaking in which any woman is employed in night work contrary to the provisions of this Ordinance is liable on summary conviction before a Stipendiary Justice of the Peace to a fine of Ten Pounds for every woman so employed or in default of payment to imprisonment with or without hard labour for six months.

8. The Governor in Executive Council shall have power ^{Regulations.} to make regulations for the carrying out of this Ordinance.

Passed in Council this Twenty-sixth day of February, in the year of Our Lord one thousand nine hundred and twelve.

HARRY L. KNAGGS,
Clerk of the Council.
