

TRINIDAD AND TOBAGO.

No. 5.—1911.

23rd January.

*vide H 1911*  
*vide 13/1916*

AN ORDINANCE to provide for the promotion of Industrial Training.

*Repealed by Ord No 22 of 1922.*

[L.S.]

GEORGE R. LE HUNTE,

GOVERNOR.

14th February, 1911.

BE it enacted by the Governor of Trinidad and Tobago with the advice and consent of the Legislative Council thereof as follows:—

1. This Ordinance may be cited as the Industrial Training Ordinance, 1911. Short title.

2. It shall be lawful for the father of any boy above the age of thirteen and under the age of seventeen years, or in case such boy has no father, for the mother of such boy, or in case such boy has no father or mother, for the person having the charge of and maintaining such boy, to bind such boy with the approval of the Board of Industrial Training for any term not exceeding five years to be an apprentice in the trade of a Bookbinder, Boot and Shoemaker, Carpenter and Joiner, Cabinetmaker, Coppersmith, Coachbuilder, Cooper, Farrier, Fitter, Goldsmith, Mason, Moulder, Machinist, Plumber, Printer, Painter, Saddler, Smith, Shipwright, Silversmith, Tailor, Tinsmith, Turner,

Binding boy as Apprentice.

*Handwritten notes on the right margin:*  
"The Industrial Training Ordinance 1911" 1911/1/14  
"vide H 1911" 1911/1/14  
"vide 13/1916" 1911/1/14  
"vide 13/1916" 1911/1/14

Upholsterer, Watchmaker or Wheelwright or in any other trade or craft proclaimed by the Governor for that purpose, and every such contract shall be as effectual to all intents and purposes as if such boy being of full age by deed of covenant had bound himself. Provided that any such contract shall at the option of such boy be determinable upon his attaining the age of majority, and may be cancelled by the Board whenever it shall deem it necessary so to do.

Every proclamation of any trade by the Governor under this Ordinance shall be published at least twice in the *Royal Gazette*.

Appointment  
of Board.

3.—(1.) There shall be appointed from time to time by the Governor such fit persons, not exceeding fifteen in number, to be a Board of Industrial Training (hereinafter called "the Board"), not less than four of whom shall be employers of artisans, and at least four of whom shall be persons skilled in and actually engaged in one or more of the trades to which boys may be apprenticed under this Ordinance.

(2.) Every such appointment shall be for a term of three years, but may for any reasonable cause be revoked by the Governor before the expiration of such term. During the temporary absence of any member of the Board, the Governor may appoint some fit person to act in his stead.

(3.) No business shall be transacted at any meeting of the Board unless at least five of its members be present.

(4.) The Governor shall from time to time nominate from the members appointed under this section a Chairman of the Board.

Incorporation  
of Board.

4. The Board is hereby incorporated and may sue and be sued in its corporate name of "The Board of Industrial Training of Trinidad and Tobago."

Duties of  
Board.

5. The duties of the Board shall be:—

- (a.) To enter into agreements for procuring the training by licensed masters under this Ordinance of apprentices bound by virtue of this Ordinance.
- (b.) To cause to be examined and, if satisfied with their skill, to issue certificates of efficiency to

27/1/14  
No. 4  
in addition to the  
Chairman

apprentices under this Ordinance on the completion of their term of service, or earlier in cases of exceptional merit.

- (e.) To issue certificates of efficiency to such artisans as are after examination in the opinion of the Board qualified to be engaged in any trade or craft mentioned in or proclaimed under Section 2 hereof. A register of such certificated artisans shall be kept in the office of the Board.
- (d.) To fix the periods of apprenticeship for different trades.
- (e.) At their discretion to license masters to receive apprentices and to keep a register of such masters.
- (f.) To cancel licenses when necessary.
- (g.) To allot apprentices and keep a register of them.
- (h.) To settle disputes arising between masters and apprentices, and to transfer apprentices to new masters when desirable.
- (i.) To arrange as far as possible for the technical education of artisans and apprentices.
- (j.) To appoint and pay instructors and examiners when necessary.
- (k.) To do all such acts, matters and things as may be necessary and proper to the carrying out of the duties and functions of the Board.

6. The Board may demand and receive any sum not exceeding Five shillings from every candidate for examination, and any sum not exceeding Ten Shillings for every certificate of efficiency or master's license to be issued under the provisions of this Ordinance, and also such fees from students in technical instruction classes as may from time to time be fixed by the Board. The money so received shall be part of the funds of the Board.

Provided that the Board may in its discretion issue any certificate without payment of the prescribed fee.

7. The funds of the Board shall be applied to the remuneration of the Secretary and servants of the Board.

Fees.

Application of funds of Board.

and to the discharge of all liabilities incurred by the Board in the performance of its duties and in the giving of prizes and the holding of shows and exhibitions. The Board shall cause a true and correct account to be kept of all moneys received and expended by them and shall when required so to do submit such account to be audited by the Auditor-General of the Colony.

Unregistered  
Apprentices—  
Penalty for  
keeping.

8. It shall not be lawful for any licensed master or any other person to employ as an apprentice in any trade mentioned in or proclaimed under Section 2 hereof any person other than an apprentice registered under this Ordinance.

Any person contravening the provisions of this section shall be liable on conviction before a Stipendiary Justice of the Peace on the information of the Secretary of the Board to a penalty not exceeding five pounds.

Master—  
Penalty for  
breach of  
indenture by.

9. Every licensed master of any apprentice registered under this Ordinance who wilfully refuses or neglects to perform any of the terms or conditions imposed upon him by law or by contract in respect of such apprentice shall be liable on conviction before a Stipendiary Justice of the Peace on the information of the Secretary of the Board to a penalty not exceeding Ten Pounds.

Apprentices—  
Penalty for  
breach of  
indenture by.

10. Every apprentice registered under this Ordinance who wilfully refuses or neglects to conform to the terms or conditions of his apprenticeship, or quits his master's service without the leave of such master, shall be liable on conviction before a Stipendiary Justice of the Peace on the information of the Secretary of the Board to imprisonment for a period not exceeding fourteen days without hard labour.

Provided that in the discretion of the Stipendiary Justice of the Peace a fine not exceeding Five Pounds may be paid by the parent, guardian or person responsible for the apprentice in lieu of the imprisonment of such apprentice.

Any person who aids or abets any apprentice in any offence under this section, or who knowingly employs or maintains any such apprentice shall be liable on conviction before a Stipendiary Justice of the Peace to a penalty not exceeding Five Pounds.

11. No person, other than an artisan holding a certificate of efficiency under this Ordinance, shall be entitled to sue in any Court in the Colony for a higher rate of wage for work done by him in any trade mentioned in or proclaimed under Section 2 hereof than that generally paid at the time for unskilled labour.

Skilled Labour  
No right to  
sue for wages  
of unless  
certificated.

*vide S. 34 2/1*

12. Contracts executed under this Ordinance shall not be liable to Stamp duty and shall be admissible in evidence in all Courts of law if purporting to be signed by the master and the apprentice in the presence of one witness and countersigned by the Chairman and the Secretary of the Board and sealed with the seal of the Board.

Execution of  
deeds.

13. No information under this Ordinance shall be laid by the Secretary of the Board except on the written authority of the Chairman and two members of the Board.

Authority to  
prosecute.

Production of such written authority shall be sufficient evidence of the issue thereof, and no proof of the signatures or official position of the persons signing the same shall be necessary.

14. The Board may from time to time make alter or revoke such rules and regulations as may be necessary for the proper conduct of its proceedings and discharge of its duties under this Ordinance. All such rules and regulations shall be published in the *Royal Gazette*.

Rules and  
Regulations.

15. The Board shall be allowed the privilege of free postage within the Colony for its correspondence, notices and publications.

Free postage.

16. The production of a copy of the *Royal Gazette* containing a copy of any proclamation rule or regulation purporting to be made under the provisions of this Ordinance shall be sufficient proof of the terms of such proclamation rule or regulation and of the due and proper making and publishing thereof.

Evidence.

17. The Ordinance No. 14 of 1906 is hereby repealed. Provided that this repeal shall not affect the validity or

Repeal.

invalidity of any thing done or suffered or any right accrued or liability incurred before or any proceeding pending or uncompleted at the commencement of this Ordinance.

Passed in Council this twenty-third day of January, in the year of Our Lord one thousand nine hundred and eleven.

HARRY L. KNAGGS,  
*Clerk of the Council.*

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